

# Shepherd of the Hills Church

Celebrating 132 years of ministry  
People of God: Loving All, Welcoming All, Serving All



## 2018 Annual Report

The Shepherd of the Hills Annual Meeting is set for February 3, 2019, after the 8:00 AM service. Please plan to attend. Your active participation is important to the growth of our ministry.

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# Shepherd of the Hills Lutheran Church

## Annual Meeting Agenda

February 3, 2019

1. Call to order – President Terry Crandall
2. Recognition of Quorum – Keith Hesselbacher
3. Opening prayer – Pastor Mark Oehlert
4. Christian Code of Conduct
5. Church Council Secretary's Report – includes Council and Congregation – MOTION for Approval
6. Pastor Mark's Report
7. Auditor's Report – Audit Committee: *Janet Werner, Bill Gehrts & Rich Crandall.*
8. Treasurer's Reports
  - a.) General
  - b.) Mission
  - c.) Other
9. Nominating Committee
  - a.) Outgoing Council members: Terry Crandall and Keith Hesselbacher
  - b.) Nominating Committee's recommendations for three-year terms:
    - 1.) Bill Gehrts (please read Church Demographic Nominating Form, found on page 12.)
    - 2.) Leigh Stoewer (please read Church Demographic Nominating Form, found on page 13.)
    - 3.) Any nomination from the floor.
    - 4.) BALLOT VOTE (if needed)
  - c.) Nominating Committee's recommendations for one year term:
    - 1.) Jen Anderson (please read Church Demographic Nominating Form, found on page 11.)
    - 2.) Sue Cording (please read Church Demographic Nominating Form, found on page 10.)

- 3.) Any nomination from the floor.
- 4.) BALLOT VOTE (if needed)
10. Committee and Organization Reports (accepted as a whole) MOTION for Approval.
11. New Business
  - a.) Solar Project Presentation by Taskforce - MOTION for further action.
  - b.) Budget for 2019 – presented by Council – MOTION for Approval.
  - c.) Voting members to the Northern Illinois Synod Assembly needed: June 14<sup>th</sup> & 15<sup>th</sup>, 2019 in Rock Island, IL. We prefer to have one male and one female (not married to each other but we are very flexible about that).
  - d.) Recognition of “The Volunteers of the Year”
  - e.) Results of vote on Council Members
12. Motion to Adjourn
13. Close with the Lord’s Prayer

## Shepherd of the Hills Lutheran Church

### Christian Code of Conduct

December 2018

Our mission, the mission of each member, is to build the body of Christ and not to harm the body of Christ. All discussion and decisions are to be based on these two building blocks of faith.

Membership in this congregation, a member of the larger body of Christ on earth, God's church, is not a right, it is a privilege. As such, the privilege of membership includes duty in the following ways:

(From the SOTH constitution C.8.04)

- To make regular use of the means of grace which is the word and sacrament of God
- To exhibit Christian behavior and to live each day of the week as a person of God
- To support the work of the congregation, Northern Illinois Synod and the ELCA through contributions of time, abilities and financial support as biblical stewards of God's blessings.

### **Shepherd of the Hills Lutheran Church Code of Conduct for congregational meetings:**

- 1) We believe that Christians are called to a higher standard of behavior than what is demonstrated in secular behavior.
- 2) The agenda will be approved before the meetings begin- regular business is limited to the agenda
- 3) In order to speak, there must be a motion properly seconded on the floor
- 4) Members agree to use language appropriate for God's house including respectful use of words without blame or disrespect.
- 5) The chair will recognize a member before anyone speaks
  - a. There is a two-minute limit per person
  - b. The chair will alternate between speakers who are for and speakers who are against the motion.
  - c. Because individuals may have strong and faithful opinions on either side of a motion, applauding, vocal or other outward signs of support of or opposition to a motion are not permissible.
- 6) Disagreement is welcome. Being disagreeable is not acceptable.
- 7) Anyone not abiding by these guidelines will not be recognized by the chair
  - a. Disruption will result in a loss of the privilege to speak
  - b. Further disruption will bring removal from the meeting room
  - c. Continued disruption will bring removal from membership

Grace and peace one and all,

Shepherd of the Hills Church Council:

Terry Crandall, Jen Anderson, Samantha Hendren, Keith Hesselbacher,  
Mark Hesselbacher, Sue Cording and Pastor Mark Oehlert.

## **Annual Meeting Minutes - February 4, 2018**

The meeting was called to order by President Kari Gehrts at 8:53.

Present: Tricia Bianchetta, Terry Crandall, Steve Davis, Kari Gehrts, Keith Hesselbacher, Pastor Mark Oehlert

Absent: Jon Schoenhard

Recognition of a quorum by Keith Hesselbacher.

Pastor Mark led with opening comments and prayer.

### **Church Council Secretary's Report**

Minutes for all Council and congregation were approved as printed in the annual report. Sue Cording motioned to approve the secretary's reports. Jim Cox seconded the motion. Motion carried.

**Pastor Mark's Reports** were reviewed.

### **Auditor's Report**

Bill Gehrts (representing audit committee consisting of Janet Werner, Bill Gerhrts, and Ron Schultz) informed the congregation that all financials were found to be in order. Rich Crandall made a motion to accept the auditor's Report. Jim Cox seconded the auditor's report. Motion carried.

### **Treasurer's Report**

1. General
2. Mission
3. Other (Quilters, WELCA)

Alana Turner made a motion to approve the treasurer's Report. Vicki Sershon seconded the motion. Motion carried.

### **Nominating Committee**

Terry Crandall thanked Kari Gehrts for serving on the Council for the remainder of Ross Hesselbacher's term and as Council president this past. She thanked Jon Schoenhard for his participation on the council. Samantha Hendren and Mark Hesselbacher were the two candidates for council.

Larry Cording motioned to close the nominations. Vicki Sershon seconded the motion. Motion carried.

Vicki Sershon motioned to accept the nominations. Alana Turner seconded the motion. Motion carried.

### **Committee and Organizational Reports**

Diane Gehrts motioned to accept all committee and organizational Reports. Babette Krug seconded the motion. Motion carried.

### **Old Business**

Pew cushions were gifted from the Ladies' Aide/Quilters' and purchased from the Dubuque Religious Center.

There was a reminder to the congregation that monthly accounting reports are shared with the congregation- they are included in the newsletter and in the minutes of monthly council meetings.

### **New Business**

Alana Turner made a motion to accept the 2018 Budget. Missy Hesselbacher seconded the motion. Motion carried.

### **Other Business**

- Larry and Sue Cording were recognized for their positive contributions as SOTH congregants, carrying out God's work in the life of our congregation.
- Security Policy Update- Pastor Mark shared that the church might have to update our current security policy and recommended future meetings to discuss this issue.
- Recommendation from the Property Committee to remove the old organ pipes and also remove the enclosed area where the pipes are currently housed.
- Jim Cox offered a presentation about the rationale and purchase of a digital sign to replace the current church sign. An advisory vote was taken after Jim's presentation.

Based upon the advisory vote, the church will not pursue the purchase of a digital sign. Vicki Sershon motioned to adjourn the meeting. Alana Turner seconded the motion. Motion carried. Meeting adjourned at 10:27.

Meeting closed with the Lord's Prayer

## **Special Council Meeting -- February 4, 2018**

### **Election of Officers**

Meeting called to order by Keith Hesselbacher at 10:30

Keith Hesselbacher moved to elect Terry Crandall as President of the Shepherd of the Hills Council. Mark Hesselbacher seconded the motion. Motion carried.

Keith Hesselbacher motioned to elect Steve Davis as Vice President of Shepherd of the Hills Council. Mark Hesselbacher seconded the motion. Motion carried.

Terry Crandall motioned to elect Tricia Bianchetto as Shepherd of the Hills Council Secretary. Keith Hesselbacher seconded the motion. Motion carried.

Terry Crandall asked that the church donate \$50 to Deputy Ron Shutts for his security presentation. Mark Hesselbacher motioned to approve the donation. Samantha Hendren seconded the motion. Motion carried.

The next Council meeting is scheduled for Tuesday, February 20 at 6:30 pm. Steve Davis motioned to adjourn the meeting at 10:34am. Mark Hesselbacher seconded the motion. Motion carried.



## PASTOR'S ANNUAL REPORT

**“They devoted themselves to the apostles teaching and fellowship, to the breaking of bread and the prayers.” Acts 2:42**

My how quickly a year passes! Since there are many full and precious days involving life together, I suppose it should not be a surprise that the time moves along at a fast pace. Highlights from the year of our Lord 2018 include the following:

- Worship with word and sacrament are foundational to Christian life together! I certainly find great spiritual renewal from our Sundays together. My prayer is that you too, will continue if you are, or step it up if you not, found in God's house each week! The vitality, faithfulness in hospitality, vibrancy, energy and joy that is found in our time together on Sunday is unmistakable. Worship the Lord with all your heart!
- In January, due to changing societal norms, we invited Deputy Ron Shutts to come to train us on security at Shepherd of the Hills. While this is a subject we would rather not find to exist, it is wise to be aware of our surroundings and to be prepared for the unexpected. Many practical and useful tips were given by Deputy Shutts.
- We had a great time viewing the movie “The Shack” together on a cold January Sunday afternoon! A most enjoyable movie and time for fellowship indeed!
- The mission trip this year was a return to Baton Rouge to assist in rebuilding homes that were flooded out in 2016. Several projects were undertaken and good work completed for some unfortunate people.
- The adult class spent the spring on the “By Heart” series which was a solid review of the core elements of Lutheran faith. Stimulating discussions were had each week utilizing the book “By Heart” complete with excellent support material.
- In February, we were blessed to have training on the newly donated AED device. What a gift to have the instrument and those trained to utilize it in case of an emergency!
- The blessing of the seeds was held in March where both farm and garden seeds were blessed. Truly many were blessed by the plentiful produce that came from the garden at the church! Many thanks to those who had a part in caring for the growing plants and removing the ever-present weeds, as well as making sure produce was shared with the Shepherd's Table, food pantry ministries and individuals for home use.
- In April, we had a guest by the name of David Novak from LSSI who came and shared many stories of how our partnerships in ministry care for the least of these throughout Illinois! A powerful time of Christian witness and how we do so much more together than ever we might do alone.
- Ag Heritage day was held in June in spite of wet weather. The rain let up just enough to enjoy the day with tractor ride and rodeo, complete with a Brazilian barbeque for all in attendance.
- Solar research has been going on since June. What great stewardship should we choose to integrate this clean, renewable and economically viable source of energy to power the ministries at SOTH.
- Advent services were held again during Advent this year. A delightful skit with the theme of “The Gift is You” was presented by congregational members. The Holden Evening Prayer liturgy is most calming and refreshing for evening worship.
- The Shepherd's Table ministry had to be suspended due to well issues. The expectation is that early 2019 will bring a vivacious return to an excellent and appreciated ministry!

Grace and peace to you one and all in the New Year of our Lord 2019!

Pastor Mark



## **EVENTS IN OUR CHURCH LIFE**

This year we were blessed with Baptisms, Affirmation of Baptisms, and Weddings and sadden to loss fellow members of our congregation.

### **Baptisms**

Harper Elisabeth Wiegard	4/08/2018
Archer Allen Wooden	5/13/2018
Henry Allen Vogt	7/29/2018
Brooke Taylor McGivney	12/30/2018

### **Confirmation**

Sam Hesselbacher  
Gwen Hesselbacher  
McKayla Turner  
Thomas Winter  
Meredith Hesselbacher

### **Marriages**

Jillian Stoewer & John Jost (August 4, 2018)  
Susanna Thompson & Zackery Sigafus (August 11, 2018)  
Cindy Trent & Brett Brown (October 20, 2018)

### **Deaths**

Neil Anderson (12/20/1971 – 3/27/2018)  
Joel M. Dexter (03/28/1957 – 03/30/2018)  
Andrew Nesbitt (03/03/1981 – 5/19/2018)  
Alex Bear (8/29/1978 – 6/2/2018)  
Doris Wills (10/29/1932 – 7/15/2018)  
Donald O Beck (8/1/1930 – 7/16/2018)  
Mary Ann Stadel (12/11/1931 – 11/08/2018)

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## **COUNCIL PRESIDENT'S ANNUAL REPORT**

As I reflect on the last year, first and foremost I would like to give thanks to our dear Lord Savior Jesus Christ! The gifts that he has given me and so many of us at Shepherd of the Hills is just amazing. And just as amazing is all the work that is accomplished through these gifts. As you look at all the committee reports and council minutes included in our annual report, you will see all that has been accomplished in 2018! A great big thank you to all the members of Shepherd of the Hills - good and faithful servants.

I am also very thankful for Pastor Mark - God brought him to Shepherd of the Hills to help guide us, teach us and serve us all, and what an amazing humble servant he is. And of course a big thank you to Nancy too! Always pitching in where needed and sharing her fun loving self to all.

In closing, thank you for allowing me to serve on council. It has been my privilege and honor to do so. Thanks Be To God!

Terry Crandall  
Council President

## **NOMINATING COMMITTEE RECOMMENDATIONS**

*(For a one year term, in alphabetical order):*

**Shepherd of the Hills Lutheran Church  
CHURCH COUNCIL CANDIDATE FORM**

**NAME:** Sue Cording

**ADDRESS:** 241 Council Fire Circle

**CITY:** Galena

**STATE:** IL

**ZIP:** 61036

**TELEPHONE:** 815-777-2636

**E-MAIL ADDRESS:** scording9@hotmail.com

**LENGTH OF TIME AS A MEMBER OF SOTH:** 50 years

**OTHER AREAS YOU HAVE SERVED IN AT SOTH:** Sunday School Teacher, Member of Social Ministry Committee, Ministry Coordinator, Christian Education Committee Chairperson

**EDUCATIONAL LEVEL:** Bachelor of Science Degree in English Education, Master of Arts Degree in English from Western Illinois University

**OCCUPATION:** Retired Public School Teacher      **SEX:** M \_\_\_\_ F \_\_x\_\_

1. **Areas of special leadership and interest in your congregation? (Past and Present)**

I'm interested in Christian Education, having taught Sunday School, off and on, for the last 20 years, including confirmation, high school, and adult Sunday School. I also am a member of the social ministry committee, and I have enjoyed being ministry coordinator for the last 10 years. The church book club group that meets once a month is another special interest. In the past, I have served twice on the Call Committee.

2. **Areas of special leadership and interest in the community?**

In the larger community I belong to a writers' group in Galena. I am also a member of the Friends of Horseshoe Mound, a group working to maintain and preserve Horseshoe Mound and other properties of JDCF. In addition, I am currently president of the Jo Daviess County League of Women Voters, which has a number of events each year to promote voter involvement and voter education. We also support a large watershed management project in Jo Daviess County and stay connected with other leagues in Illinois, Iowa, and Wisconsin.

3. **Why do you wish to serve as a council member at SOTH?**

I was asked to serve on Council in November when the council had a vacancy due to a resignation. I have now attended three council meetings and find them to be very interesting. The Church Council is the governing body of our church, a very important part of our church's life. I have experience and some important skills in local government, and I would like to use those skills to serve our church.

4. **What are your priorities for this ministry?**

At the present time, our council is working hard to solve the water problems and bring back Shepherd's Table, a very important and vital ministry. Hopefully, this problem will be solved as efficiently as possible. In the longer term, I want to help our church grow in both local and global ministry. One of the important tasks of the Church Council is to be a good steward and wise manager of our resources, both human and monetary. I look forward to work with other council members to perform these tasks. We have important decisions to make that will guide Shepherd of the Hills into the future as a strong congregation of servants of the Lord. I want to help promote our church mission: People of God---Loving All, Welcoming All, Serving All.

5. **Your faith statement?**

I have felt God's spirit and presence in my life since childhood. In times of trial and difficulty, my faith in God through Jesus Christ has given me the strength to move through the tough times and has brought me great joy in all times of my life. I know God will be with me always and when I die, I will be with God eternally. One of my favorite Bible verses is Romans 8: 38-39: For I am persuaded that neither death nor life, nor angels, nor principalities, nor powers, nor things present, nor things to come, nor height, nor depth, nor any other creature shall be able to separate us from the love of God in Christ Jesus, Our Lord.

6. **Other items you would like the congregation to know about you?**

If I am elected, I will do my best to be a good and faithful servant helping to sustain and grow our Lutheran heritage.

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**Shepherd of the Hills Lutheran Church  
CHURCH COUNCIL CANDIDATE FORM**

**NAME:** Jennifer J. Anderson

**ADDRESS:** 5758 North Ford Rd

**CITY:** Scales Mound

**STATE:** IL

**ZIP:** 61075

**TELEPHONE:** 608.778.0221

**E-MAIL ADDRESS:** rediskej@hotmail.com

**LENGTH OF TIME AS A MEMBER OF SOTH:** 5 years member, attending services since 2007

**OTHER AREAS YOU HAVE SERVED IN AT SOTH:**

**EDUCATIONAL LEVEL:** Doctorate of Veterinary Medicine

**OCCUPATION:** Veterinarian

**SEX:** M \_\_\_\_ F ☒ X \_\_\_\_

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1. **Areas of special leadership and interest in your congregation? (Past and Present)**

Assist with Social Ministry's garden, Shephard's Table (plan, prepare, and serve) when possible, currently serving as Vice President of Church Council (accepted the position that was vacated mid-term), participate in serving at hospitality on a regular basis

2. **Areas of special leadership and interest in the community?**

Former Cuba City Jaycees Member, volunteer coach for volleyball (4 yrs.), softball (3yrs) and track & field (3yrs) at St. Joseph's School in Sinsinawa, mentor for individual's interested in the fields of veterinary medicine, animal science, and veterinary technician

3. **Why do you wish to serve as a council member at SOTH?**

I was asked to finish 16 months of a 3 year term, I willingly accepted the position and opportunity to serve SOTH to the best of my abilities. We as a congregation face challenges and opportunities and need to face them head on to continue to grow the church body.

4. **What are your priorities for this ministry?**

Fiscal responsibility, supporting youth, retention of current members and recruitment of new members

5. **Your faith statement?**

Philippians 4:13 I can do all things through Christ who gives me strength

6. **Other items you would like the congregation to know about you?**

My husband (Shane) and I stay busy with 2 kids, a cattle & crop farm, and a veterinary career. I am the senior partner at Veterinary Associates in Hazel Green (WI) and Galena. Volunteering and supporting causes in the community are important to me.

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*(For a three year term, in alphabetical order):*

**Shepherd of the Hills Lutheran Church**

**CHURCH COUNCIL CANDIDATE FORM**

**NAME:** William M (Bill) Gehrts

**ADDRESS:** 506 JoDaviess St

**CITY:** Galena

**STATE:** IL

**ZIP:** 61036

**TELEPHONE:** 815-266-9464

**E-MAIL ADDRESS:** gehrtswilliam@hotmail.com

**LENGTH OF TIME AS A MEMBER OF SOTH:** 7 years

**OTHER AREAS YOU HAVE SERVED IN AT SOTH:** Solar committee, groundskeeping, greeter, usher, budget audit.

**EDUCATIONAL LEVEL:** Electronics Engineering, Associates Degree

**OCCUPATION:** retired after 42.5 years at Deere

**SEX:** M ☒ X ☐ F ☐

1. **Areas of special leadership and interest in your congregation? (Past and Present)**

I have just tried to help out whenever and wherever I can. Some may be known or recognized while others may not.

2. **Areas of special leadership and interest in the community?**

Galena school district school board member 8+ years. Assist with Galena high school football program 20+ years. American Youth Soccer Organization regional commissioner 12 years directing a board and player registration of approx.. 425-450 kids per year. Assisted in the promotion and development of the James Wienen memorial park where soccer and baseball games are held. Galena schools band supporters (booster club) member. Galena athletic booster club. Grounds keeping of the Galena High School football field 20+ years.

3. **Why do you wish to serve as a council member at SOTH?**

Help the church move forward into the future.

4. **What are your priorities for this ministry?**

Congregation membership, budget, achieving an understanding that we all do not have to agree on everything, however if there is disagreement at least let it not be in a manner that is un-christianlike – one can learn to agree to disagree.

5. **Your faith statement?**

We are here to do what is right, work to achieve a common goal, treat others as one themselves want to be treated. Our time here is limited so everyone needs to work together to achieve the “greater goal”. At some time we all will need to answer for how we lived our lives so living in a constructive manner is the right thing to do.

6. **Other items you would like the congregation to know about you?**

I strive to take a common sense approach to issues. There are times where serving on a board, hard decisions must be made for the greater good and the general public does not have access to, or know

all the details into those decisions. Sometimes one can discuss how a decision was made, other times discussion cannot occur due to privacy issues and rights.

In my career at Deere, I was part of various teams working to help dealers repair equipment, assist in problem resolution, assist in design, etc. (12 years). For 16 years I was manager of a workgroup that assisted dealers in the sales of equipment, future design needs, problem resolution, etc.

**Shepherd of the Hills Lutheran Church**  
**CHURCH COUNCIL CANDIDATE FORM**

**NAME:** Leigh Stoewer

**ADDRESS:** 6432 W. Miner Road

**CITY:** Galena

**STATE:** IL

**ZIP:** 61036

**TELEPHONE:** 815-777-2606

**E-MAIL ADDRESS:** JLStoewer@gmail.com

**LENGTH OF TIME AS A MEMBER OF SOTH:** 54 years

**OTHER AREAS YOU HAVE SERVED IN AT SOTH:** Youth ministry, Choir

**EDUCATIONAL LEVEL:** College - BSN

**OCCUPATION:** RN

**SEX:** M ☐ F ☒

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1. **Areas of special leadership and interest in your congregation? (Past and Present)**

I've been a member of church choir for 40 years. Organized or helped with VBS. Lead Church youth group for many years. I would like to reinvigorate our youth and young adults.

2. **Areas of special leadership and interest in the community?**

a. Continue with ministries that support our community.

b. More outreach to underserved members of our community. Single moms, low income families, etc.

3. **Why do you wish to serve as a council member at SOTH?**

In the past my profession made serving on the board difficult due to working many evening hours, I am now in a position that I can attend meetings, and so I feel it is my turn to serve.

4. **What are your priorities for this ministry?**

Grow our congregation, Community outreach, Youth involvement.

5. **Your faith statement?**

I believe God is always active in our lives if we are willing to be open to his presence. He opens doors and presents opportunities for us to serve all our lives. I believe I must be alert and ready to walk through those doors when they open because the gift isn't my service, the gift is the reward I get back from helping others.

6. **Other items you would like the congregation to know about you?**

My husband Jim and I have been married 33 years. We have 4 children, 4 grandchildren and 3 granddogs. I work as an educator at Finley Hospital in the Birthing Unit. I also teach nursing clinical for Clarke University and the University of Dubuque. All my life experience have taught me how to be patient, kind, a listener, how to encourage or hold people accountable. I have a lot of Grandma Hesselbacher in me. I sometimes tell you my opinion whether you like it or not, and I can be strong willed. I however love to laugh and look for the humor and a reason to smile in any situation.



## **HIGHLIGHTS OF 2018**

### **January**



### **February** *Annual Meeting*

#### *2018 Louisiana Mission Trip*



#### *AED Training*



### **March** *Lenten Services*

## April

### *Easter Services*

*Fruit on the Altar for the Food Pantry*



## May

### *Confirmation*



## June

### *First Summer Brunch* *Ag Heritage Days*





## July

### *Second Summer Brunch*

### *Youth to Texas for National Youth Convention*



## August

### *Third Summer Brunch*

## September

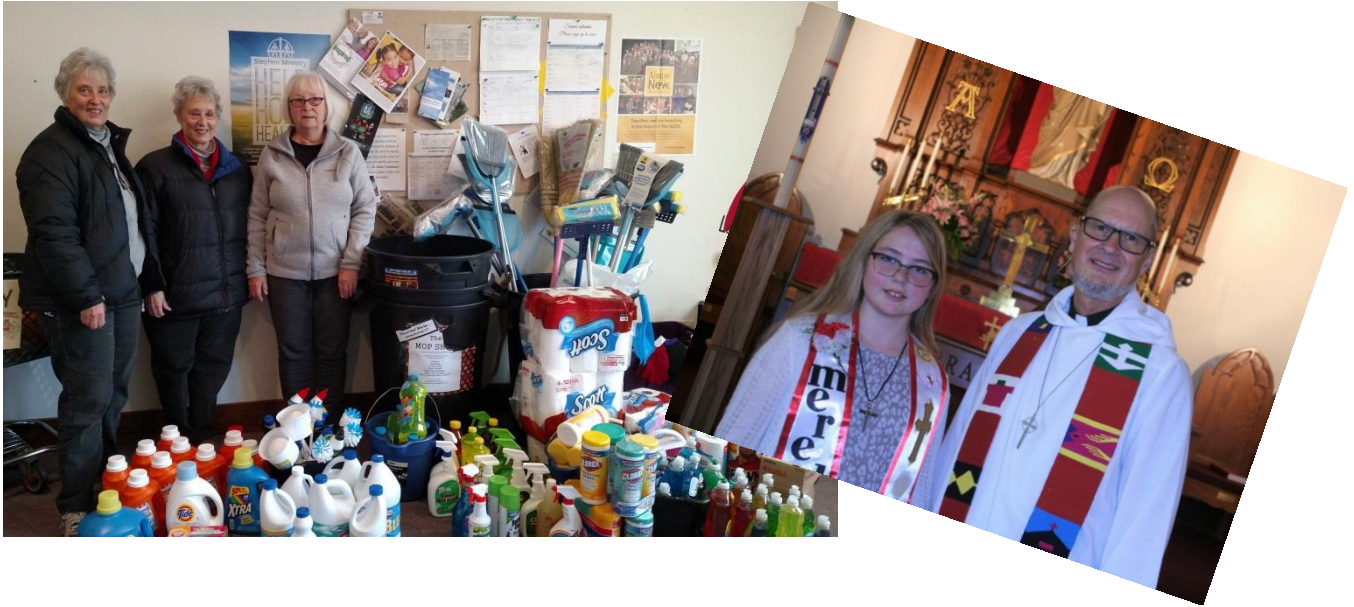
### *Men's Steak Fry*

### *Presenting checks to local food pantries*

### *Dream-Leader Workshop weekend*



**October**  
*Confirmation &  
Trick or Treat for the Mop Shop*



**November**  
*Galena United Churches Christmas Concert*

**December**  
*Good Gifts Christmas Ornaments  
Advent Services      Christmas Service*



## COMMITTEE & ORGANIZATIONAL REPORTS

### **BUILDING & PROPERTY COMMITTEE REPORT - 2018**

*(Submitted by, Committee Chairperson, Jim Hansen)*

The Committee has met occasionally as needed Committee members are:

Jim Krug, Ray Israel, Ron Shultz, Keith Hesselbacher, Jim Hansen, Tom Jones and Mel Ehrler.

- The exterior of the church was power washed.
- The bell steeple was washed and caulked and will be painted when weather warms up.
- The State Elevator Inspection was completed.
- Grass cutting of both cemeteries was awarded
- Bill Gehrts volunteered and faithfully cut the grass at the Church.
- **THANK YOU BILL GEHRTS FOR CUTTING THE GRASS**
- **THANK YOU TOM FREY FOR THE BEAUTIFUL FLOWERS AND YOUR CONSTANT CARE FOR THEM**
- The well has been a constant problem, failing the State of Ill test
  - After months of trying to find a solution, the State recommended a UV system be installed.
  - Currently this system is being designed by Capital Water Softener Co. located in McFarland, WS.
  - The system will be installed by Winter Plumbing.
- Snow plowing bid was awarded.
- Normal maintenance items were accomplished during the period:
  - Batteries were replaced in smoke alarms and thermostats.

### **EVANGELISM/OUTREACH COMMITTEE REPORT – 2018**

*(Submitted by Jim Cox, Chairperson)*

Committee Members: Sheila Winter, Rich Crandall, Steve Davis, Barb Hansen, Mary Ohms, Sue Cording (public relations person), & Jim Cox (coordinator).

Our committee met three times this past year. Twice to stamp and address invitation post cards for Holy Week/Easter and Advent/Christmas and once in December to distribute door hanging fliers announcing our Christmas Eve service times. The fliers were taken to homes along Schapville Rd. and in Scales Mound.

Pastor Mark discovered that postcards and fliers are available for free on the Synod website. We tried this out with the Christmas door hanging fliers and Babette was able to print them out. This will save us the cost of \$70 for 250 postcards each order (minus the cost for card stock). We will try this out to save approximately \$140 this year.

Also falling under Outreach is the Annual Steak Fry which was held again on the second Saturday in September. Proceeds from the Steak Fry were distributed to all seven Food Pantries on a Wednesday when we were hosting Shepherd's Table. After a brief devotion and pictures taken, all leaders were invited downstairs to have lunch with us. All seven pantries in the county



were given \$400 each. They were very grateful. Thank you again to everyone who volunteered their time and talents to make this a successful event. It couldn't happen without your help.

We advertise our Holy Week/Easter and Advent/Christmas services (as well as regular Sunday services) in several newspapers. Sue Cording has been working with the ad people designing and placing the ads in a timely manner. We are extremely grateful for her willingness to help in this area.

Just a reminder... reaching out to the unchurched and inviting is all our responsibility. Studies show that most visitors come to church because they were personally invited. Don't miss an opportunity to invite a friend, neighbor or co-worker to one of our services. When they come, sit with them and help them through the service and introduce them to others. We'll take it from there.

Thank you to all members who greet us upon entering and making us feel welcome here at Shepherd of the Hills.

In Christ, Jim Cox

### **MINISTRY COORDINATOR - 2018**

*(Submitted by Sue Cording, Ministry Coordinator)*

One of our exciting accomplishments in 2018 was to send five of our young people and two chaperones to Houston, Texas, from June 27 until July 1<sup>st</sup>, where they joined over 30,000 others to worship, play, make new friends in Christ, and serve the community of Houston. The theme of the event was "This Changes Everything." As a congregation, we supported our youth and their chaperones financially and in prayer. We were pleased when they came home and told us their stories about what the gathering meant to each of them. Thank you, Clay Folks, Elizabeth Heim, Maddie Heim, Corwin Moser, McKayla Turner and your chaperones, Alex Cording and Alana Turner, for representing God's work at Shepherd of the Hills this past summer in Houston.

The book discussion group continues to meet on the fourth Tuesday of each month at 1:00 PM in the gathering area. We have approximately eight loyal members who share impressions and perspectives on good books. Watch the announcements for the latest planned discussions. The group includes book enthusiasts from outside our congregation as well as members of Shepherd of the Hills. All are welcome to join this group for thoughtful reflection and good fellowship.

The men's Breakfast and Bible study provides an opportunity for Christian growth and fellowship for the men in the congregation, not to mention good food and excellent coffee. The group meets on the first and third Wednesday of each month, starting at 8:00 in the morning. Again this year the men often stayed on through the lunch hour on their meeting days to cook and serve at Shepherd's Table, until we had to temporarily close Shepherd's Table until the well water problems are cleared up. Men's Breakfast and Bible study continues into 2019. All men, young or old or anywhere in between, are invited to join this group. Some winter meetings are being held at the Vista Café in Midwest Medical Center, Galena. If you are new to the group, please check with Larry Cording (563-543-5721) to see where the group will meet when you are available to attend.

Under Pastor Mark's leadership, our group of assisting ministers continues to grow. Any members who are not currently assisting ministers, but who would consider this type of service, should contact Pastor Mark or Terry Crandall for more information.

The Church Council has organized the congregation into committees to do the work of ministry. We currently have active committees for worship and music, finance and budget, social ministry, evangelism and outreach, Christian education, and church property. These

committees are faithfully at work. I have been assisting with publicity for events sponsored by these committees.

As we begin a new year, we can look forward to growing in faith and sharing the Good News of the Gospel of Jesus Christ. Let's all keep in our hearts one of the central verses from this year's youth gathering: Ephesians 2:8: "For by grace you have been saved through faith, and this is not your own doing; it is the gift of God."

### **SHEPHERD'S TABLE REPORT- 2018**

*(Submitted by Terry Crandall)*

Shepherd's Table has been in operation since February 2017 averaging 50 people being served a free lunch each Wednesday. Our mission involves reaching out to the community, providing fellowship in a friendly environment, building caring relationships throughout the community, providing a helping hand to those in need and using our God-given talents and gifts in abundance to serve others in Jesus' mighty name. The first year Shepherd's Table was able to disperse \$1500 to nonprofit organizations - \$500 to Jo Daviess County Transit, \$500 for local food pantries, and \$500 to the Sonshine Center. Due to our water situation at church, we have not been able to provide the free lunch for the last couple months of 2018. A Shepherd's Table workshop was presented by Missie Hesselbacher, Jim Cox, Rich Crandall and Terry Crandall at the CRE at Kishwaukee College in 2018. The presentation was also done during church services at SOTH. Thanks to all the people who have volunteered to make this mission happen. God's Work - Our Hands

### **SOCIAL MINISTRIES COMMITTEE - 2018**

*(Submitted by Goldie Foley)*

**Committee:** Goldie Foley (chair), Becky Wright, Sue Cording, Barb Hansen, Missie Hesselbacher, Nancy Oehlert, Trish Bianchetta

This year has been a busy year. We continued to give support locally to the Northern Illinois Synod and globally through ELCA World Hunger and Global Missions

We had special collections for fresh fruit and vegetables for the Elizabeth Food Pantry during the months with a 5<sup>th</sup> Sunday. The food pantry recipients greatly appreciated the extra items. The fresh produce items are not counted in the number of items they are allowed each Monday, so they are able to take as many fresh items as they need for their families, in addition to meat, canned and boxed items. We continued to collect canned and boxed food in the grocery cart located in the narthex.

The Community garden produced many vegetables for all members of Shepherd of the Hills and those who came to Shepherd's Table to enjoy. Thanks to all those who volunteered with tilling, planting seeds, weeding and harvesting.

We collected many items in October for the Mop Shop. Collections cans were located at Pat's Country House Grocery, Dollar General in Elizabeth and Sullivan's in Stockton. The Mop Shop serves over 1,025 clients and family members. The clients come monthly to receive cleaning supplies for their homes.

Hats and mittens were collected for Scales Mound, River Ridge and Galena schools and the Elizabeth and Galena Food pantries. They received them at Thanksgiving so those in need would have their warmth for the earlier onset of winter.

Fifteen names were chosen from the Apple River State Bank to shop for a Brighter Christmas Gift Giving for individuals, ranging in age from 56 to 80, who are struggling and could benefit from some Christmas cheer. The tags are chosen from the tree with age gender and sizes and a list of specific items needed. Members shopped, wrapped and returned the presents to the church and then the presents were taken to the bank to be delivered.

The three summer brunches were hosted by the church council members and benefited three worthy charities or groups in our community as determined by the Social Ministry Committee. They were held on the first Sunday of each month from June to August, between services. The June Brunch donations benefited our own youth who traveled to the youth convention in Houston, TX. The July Brunch donations went to LOMC (Lutheran Outdoor Ministry Center). This camp provides a variety of programs to youth and adults, families and congregations while connecting the word of God with the world of God. It is 640 acres of hills, prairies, ponds and forests. It is a year-round retreat and camping center in the heart of the Rock River Valley of Northwestern Illinois. The August Brunch of the summer benefited Rescue, Release, and Restore Ministry. The object of this program is transforming self-worth and empowering youth through leadership training, artistic expression and mentorship. Camps are held in rural locations to provide youth with a unique and rewarding experience with other children from urban communities throughout the U.S.

Giving to the Northern Illinois Synod included Mission Support, Wartburg Seminary, and World Hunger through designated giving.

ELCA Good Gifts were supported through the Noisy Change Offering collected in the cans passed around on the last Sunday of each month. The Social Ministry Committee designated the following: (1) Feeding a refugee family for 4 months @ \$400 (2) Supporting three portions of an irrigation canal project @ \$100/portion (3) Purchasing 20 sets of farming tools @ \$25.00/set (4) Providing vaccinations for 10 children @ \$30/vaccination.

Coffee donations during fellowship helped send women to Farming Field School. Women are taught basic agricultural science and skills to provide for their families and villages. Tuition at the Field school for one woman is \$75.00.

Fair Trade Organic Food products from Equal Exchange were sold during the Steak Fry and are available on the table in the narthex. The Equal Exchange works with small-scale farmers around the world to improve the quality, yield and value of their crops so that they can earn more income to support their families and communities. Proceeds went towards sponsoring our missionaries the Swansons in Tanzania.

Lutheran World Relief collections were 31 Personal Care kits, 135 school kits, 38 pounds of soap and 36 quilts made by our members. Our LWR items were delivered to Monroe the first week of October.

## **WORSHIP AND MUSIC COMMITTEE REPORT 2018**

*(Submitted by Diane Gehrts, Committee Chairperson)*

Committee: Larry Cording, Sharon Phillips, Mary Hesselbacher, Barb Hendren, Pam Ohms, Kari Gehrts, and Diane Gehrts.

We thank everyone who participated in any way to help with worship—whether it was as assistant minister, providing music, volunteering as service family, communion set up and cleanup, or providing food for fellowship. The calendar for service family, assisting minister, and fellowship is located on the bulletin board in the narthex. Please consider signing up.

Each person on our committee chooses the worship hymns for the month, except the sermon hymn. If someone has a favorite hymn that we haven't sung for a while, please let us know and we will gladly use your suggestion.

Advent started with the annual United Churches Christmas Concert, held in Galena. We were blessed to have the Ecumenical Choir sing for us during the second week in Advent, which had many SOTH members that sang in the concert the week before. It was a wonderful addition to our service. Additionally, a skit was performed each week during our midweek service, which served as the message. The service was the Holden Evening Prayer, which we are all familiar with. The Advent services prepare us spiritually for the coming of Christ. If you haven't attended a midweek Advent service, we encourage you to do so.

The Worship and Music Committee strives to provide a worship experience at SOTH that strengthens your faith and leaves you renewed in God's word.

All are welcome to be a part of this committee.

### **STEWARDSHIP COMMITTEE REPORT**

*(Submitted by Terry Crandall)*

The committee included Steve Bianchetta, Terry Crandall, Jim Hansen, Pastor Mark Oehlert and Chris Steinstra. We had temple talks on the importance of sharing from God's gift to us, service opportunities and why we serve, why I give to the church, and why financial giving is important to our spirituality. Two letters were mailed to our members informing them of the financial status of SOTH along with an open forum discussing the financial status. Bible studies were led by our diakonia graduates. Pledge cards were mailed out and asked to be returned - received 22 pledges totaling \$76,020 annually.

### **PRAYER SHAWL COMMITTEE REPORT**

*(Submitted by Babette Krug)*

Eleven years ago we started meeting and making Prayer Shawls. Our group was made up of individuals who either crocheted or knitted. Each shawl is prayed over while being crocheted or knitted, then when finished each is blessed and then given to people in our congregation and/or community who suffer loss of a love one, has had surgery, in the hospital recovering from a major illness, etc.

Over the years we have lost members who have gone on to their eternal home, relocated, or have some health problem that makes it difficult for them to crochet or knit any more. This past year found us down to two members who both were crocheting shawls to be given out to those who were in need of spiritual uplifting. In the summer, we added one and she has been crocheting shawls left and right and giving them to people in need. We gave out shawls this year to family members who have lost love ones, have been very ill, children and infants who were Baptized and those who Affirmed their Baptism.

If you enjoy crocheting or knitting or would like to learn – we meet the second Monday starting in February at 6:30 pm (weather permitting). If you would like to come and join our group please contact Babette.



## **SHEPHERD OF THE HILLS COUNCIL and CONGREGATIONAL MINUTES**

### **Council Meeting - January 8, 2018**

Meeting called to order at 6:15 by Kari Gehrts.

**Present:** Terry Crandall, Steve Davis, Kari Gehrts, Keith Hesselbacher, Babette Krug, Pastor Mark Oehlert, Jon Schoenhard

**Absent:** Tricia Bianchetta

#### **Prayer/Devotion: 1 Samuel 3: 1-10**

Pastor Mark read an excerpt from 1 Samuel. We (council members) discussed how God works through us, and how that is evidenced in our everyday lives. We also shared highs and lows of our week.

**Secretary's Report:** A motion was made by Terry Crandall to accept the minutes from the December 2017 Council Meeting. Steve Davis seconded the motion. Motion carried.

**Treasurer's Report:** A motion was made by Terry Crandall to approve the December Treasurer's Report. Kari Gehrts seconded the motion. Motion carried.

#### **Pastor's Report:**

- Enjoyed 2017 Advent Series
- Full and wonderful day December 24<sup>th</sup> for 4 worship services – 2 Advent and 2 Christmas Eve worship services. SOTH was beautifully decorated!
- Resumed Bible study groups and confirmation week of January 1.
- Enjoyed a short respite following Christmas services
- Year-end as well as New Year planning underway
- 24 people attending upcoming Mission trip – 5 from SOTH
- Looking forward to security updates on January 9<sup>th</sup> from Jo Daviess County Law Enforcement

A motion was made by Terry Crandall to approve Pastor Mark's December mileage compensation. Jon Schoenhard seconded the motion. Motion carried.

#### **Old Business:**

- Elevator certification – we are waiting for an inspection by Nu-Trend Accessibility Systems, along with an inspection by a state inspector.

#### **New Business:**

- A motion was made by Terry Crandall to recognize Larry and Sue Cording with the Volunteer of the Year award at our annual meeting. Kari Gehrts seconded the motion. Motion carried.

#### **Other Business:**

- A motion was made by Kari Gehrts to accept the gift of a leaf blower from Greg Jones. Steve Davis seconded the motion. Motion carried.
- A motion was made by Steve Davis to accept the recommendation from Social Ministries that \$500 be designated from the 2018 mid-week Lenten offering, to the Immigration and Refugee Resettlement for the US. The remainder of the money from the mid-week

Lenten services will be designated to Wartburg Seminary. Keith Hesselbacher seconded the motion. Motion carried.

- A motion was made by Steve Davis to designate \$2000 from the 2017 mid-week Lenten offerings, to Wartburg Seminary. The remainder of the 2017 mid-week Lenten offerings will go to Synod Missions. Terry Crandall seconded the motion. Motion carried.

Steve Davis motioned to adjourn the meeting at 7:55pm. Terry Crandall seconded the motion. Motion carried.

SOTH council meeting closed with the Lord's Prayer.

The next council meeting is scheduled for February 19, 2018 at 6:30pm.

Respectfully submitted,

Keith Hesselbacher, Acting Secretary

### **Special Council Meeting - February 4, 2018** **Election of Officers**

Meeting called to order by Keith Hesselbacher at 10:30

Keith Hesselbacher moved to elect Terry Crandall as President of the Shepherd of the Hills Council. Mark Hesselbacher seconded the motion. Motion carried.

Keith Hesselbacher motioned to elect Steve Davis as Vice President of Shepherd of the Hills Council. Mark Hesselbacher seconded the motion. Motion carried.

Terry Crandall motioned to elect Tricia Bianchetta as Shepherd of the Hills Council Secretary. Keith Hesselbacher seconded the motion. Motion carried.

Terry Crandall asked that the church donate \$50 to Deputy Ron Shutts for his security presentation. Mark Hesselbacher motioned to approve the donation. Samantha Hendren seconded the motion. Motion carried.

The next Council meeting is scheduled for Tuesday, February 20 at 6:30 pm.

Steve Davis motioned to adjourn the meeting at 10:34am. Mark Hesselbacher seconded the motion. Motion carried.

### **Council Meeting- February 20, 2018**

Meeting called to order at 6:03 pm by President Terry Crandall.

**Present:** Tricia Bianchetta, Terry Crandall, Steve Davis, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oerlert.

#### **Prayer / Devotion:**

Pastor Mark read a passage from Thessalonians 5: 12-24. This passage reminds us of what should set us (Christians) apart and how we should be making a positive difference in the world in which we live.

### **Secretary's Report**

A motion was made by Keith Hesselbacher to accept the minutes from the January 8 Council meeting, minutes from the February 4 Annual meeting, and minutes from February 4 meeting for election of Council officers. The motion was seconded by Samantha Hendren. Motion carried.

### **Treasurer's Report**

A motion was made by Mark Hesselbacher to approve the January treasurer's Report. Keith Hesselbacher seconded the motion. Motion carried.

Discussion followed about including a monthly financial report in the newsletter beginning in March, in addition to financial information posted on the back of the weekly bulletin.

A motion was made by Steve Davis to approve including a monthly financial report in the monthly newsletter. Pastor Mark seconded the motion. Motion carried.

### **Pastor's Report**

- Pastor Mark reported that the security update from Jo Daviess County was helpful for SOTH.
- Pastor Mark attended the NW Conference held this month at the Synod office.
- Pastor led a mission trip to Baton Rouge, LA from January 21-26, including twenty-seven others from this area.
- Pastor has completed hospital and home visits, as needed.
- Pastor Mark attended the AED (Automatic Electronic Defibrillator) training held at SOTH on February 17.
- Set date for Second Annual Ag Heritage Day, which will be held on June 9, 2018
- A motion was made by Terry Crandall to approve June 9, 2018 Ag Heritage Day. Samantha Hendren seconded the motion. Motion carried.
- Pastor Mark reviewed parliamentary procedures for meetings.

A motion was made by Terry Crandall to approve Pastor Mark's January mileage compensation. Keith Hesselbacher seconded the motion. Motion carried.

### **Old Business**

- SOTH Council received a thank you note from Larry and Sue Cording for being recognized at the Annual Meeting.
- The new pew cushions have been delivered.
- There is a need for delegates to attend NIS Convention on June 15-16, 2018. Please contact the SOTH office if you are interested.
- The Youth requested that Souper Bowl proceeds be used to cover costs of attending the Youth Convention.

Terry Crandall made a motion to approve the designation of Souper Bowl proceeds going to the Youth. Mark Hesselbacher seconded the motion. Motion carried.

- Steve Davis has researched and selected the new stove for the SOTH kitchen, which is being donated in the memory of Laura Grebner. The stove has not yet been purchased.

### **New Business**

- There is a new keypad entry at the back door near kitchen.
- Terry Crandall moved to nominate Babette Krug as the SOTH Church treasurer. Samantha Hendren seconded the motion. Motion carried.
- Tricia Bianchetta moved that SOTH Church Council President be an authorized signer on bank accounts. Keith Hesselbacher seconded the motion. Motion carried.

- Open Forum dates will be on the following dates:
- Sunday, April 29, Sunday, July 29, Sunday, November 4, and the Annual Meeting will be on the first Sunday of February 2019.
- Youth requested they host a Palm Sunday Brunch. Tricia Bianchetto moved to approve the Youth request to hold Palm Sunday Brunch. Terry Crandall and seconded the motion. Motion carried.
- There will NOT be an Easter Sunday Brunch, but there will be fellowship between services.

### Other Business

Greg Jones sent a letter dated February 14 with a list of questions to each member of the SOTH Council. Greg was invited to the February 20 meeting in order to give the Council an opportunity to address his questions in person. Greg attended the meeting.

(Names have been omitted due to confidentiality)

Greg asked the following questions (questions have been typed exactly as printed in the letter):

1. Is Pastor Mark a member of SOTH Church? **Yes. See the SOTH Constitution C9.12**
2. Is Pastor's seat on Council a voting position? **Yes. See SOTH Constitution C12.01**
3. Is Pastor's contract a yearly or how many year an when is renewed (date hired)? **Unlike employment for a business, a Pastor does not sign a contract, but rather, with the guidance of the Bishop of the NIS, prayerfully accepts a call from the church council, confirmed by a vote of more than two-thirds of the congregation. The call lasts until either the Pastor or congregation decides to conclude the agreement.**
4. I want to know the protocol to do a petition to give Pastor's council seat back to a congregation member. **Any amendments to the constitution must be approved by the council, the congregation, and the NISynod. See SOTH Constitution C17.03**
5. Who made the decision that (name) wasn't qualified for treasurer's position? And why wasn't (name) given an interview with the Board? **Due to confidentiality, Council could not give Greg this information.**
6. Who and when did the start of looking at solar panels begin? **There are no plans to pursue the purchase of solar panels.**
7. Did (name) submit a bill for expenses to be given a tax credit for church? How much was submitted? **Due to confidentiality, Council did not answer these two questions.**
8. Did (name) apply for the treasurer's position? **Some Council members were not familiar with the person named and no Council member was aware of the person applying for the position.**

Keith Hesselbacher moved to adjourn the meeting at 8:00pm. Mark Hesselbacher seconded the motion. Motion carried.

SOTH Council meeting closed with the Lord's Prayer.

The next Council meeting is scheduled for Tuesday, March 20.

Respectfully submitted,

Tricia Bianchetto, Council Secretary

### **Council Meeting- March 20, 2018**

Meeting called to order at 6:30 pm by President Terry Crandall.

**Present:** Tricia Bianchetto, Terry Crandall, Steve Davis, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oehlert.

**Prayer/Devotion:** Pastor Mark devotion was based on Ephesians 4 vs. 11-16. This passage is a reminder that we are to build up the body of Christ; we must be joined together by our faith, even though we come as individuals before Him.

**Secretary's Report:** A motion was made by Keith Hesselbacher to accept the minutes from the February Council meeting. Mark Hesselbacher seconded the motion. Motion carried.

**Treasures Report:** A motion was made by Tricia Bianchetto to approve the February Treasure Report. Mark Hesselbacher seconded the motion. Motion carried.

#### **Pastor's Report:**

- Home visits , as needed
- Attended the Congregational Resource Event on March 10 along with eight other individuals from Shepherd of the Hills – there was an excellent presentation about Shepherd's Table Ministry by Terry and Rich Crandall, Jim Cox, and Missy Hesselbacher. Becky Wright presented with the NISynod Social Ministry Committee
- Taught adult classes as scheduled.
- Pre-marital classes underway for two couples – Susanna Thomson and Zach Sigafus on August 11, 2018 and Jillian Stoewer and John Jost on August 4, 2018.
- Excellent Lenten drama performed by the Confirmation class, led by Tammy Winter.
- Various meetings, counsel, and visits as needed.

Terry Crandall made a motion to approve Pastor Mark's February mileage compensation. Steve Davis seconded the motion. Motion carried.

#### **Old Business:**

- Sue Cording and Rich Crandall will be SOTH voting delegates at the NIS Convention on June 15-16 at Augustana College in Rock Island.
- Steve Davis ordered a new stove for the kitchen for \$5,300.00, a new hood for \$539.00, and a 9" backguard for \$148.00 in memory of Laura Grebner. All items were purchased from Schultz Appliance in Scales Mound. Shepherd's Table will cover any additional cost for installation.
- Council will prepare and serve soup and sandwiches on Maundy Thursday from 5:45 – 6:45 pm, prior to the service.

**New Business:**

- A spring cleaning list will be posted and also passed around in order to get volunteers needed for specific cleaning tasks needed to be done in the church.
- We received a thank you from the Synod for our Mission Support in 2017.
- A motion was made by Tricia Bianchetta that we gift Rhonda Healy \$50.00 for providing an AED Training Class at SOTH. Steve Davis seconded the motion. Motion carried.
- Terry Crandall made a motion that we make a \$50.00 donation to NIS for NW Conference dues. Mark Hesselbacher seconded the motion. Motion carried.
- A gift of \$2,000.00 was received from a donor.
- Council discussed meeting guidelines for Open Forum meetings and Congregational meeting.
- Council is researching different stewardship possibilities.
- Coming in the near future, there will be a sign-up sheet, in addition to the option to signing up online to fill the following “helper” slots-assisting minister, hospitality, greeters, ushers, readers, communion setup and communion cleanup.

**Other Business:**

- Following a formal presentation from the Jo Daviess County Sheriff’s Department, the recommendation from the department is to remove any signage from churches, schools or other “soft” targets as defined by persons in carrying out violent acts. This is a change in policy as determined by the law enforcement community based on what has been learned from many years of experience and study of actual incidents. The purpose of removing signage is to keep any perpetrator from knowing whether or not there are weapons present in a particular building and the people present.

Council discussed changing the current “weapon free zone” policy and the issue will be brought up before the congregation and decided upon at a special Congregational Meeting on Sunday, April 15 at 9:00 am.

- Lutheran Social Services of Illinois (LSSI) will be here on Sunday, April 22 to offer a presentation between services. Keith Hesselbacher motioned to approve the presentation. Terry Crandall seconded the motion. Motion carried.

Steve Davis motioned to adjourn the meeting at 8:26pm. Mark Hesselbacher seconded the motion. Motion carried.

SOTH Council meeting closed with the Lord’s Prayer.

The next Council meeting is scheduled for Tuesday, April 24 at 6:30 pm.

Respectfully submitted,  
Tricia Bianchetta

**Special Congregational Meeting - Sunday, April 15, 2018**

President Terry Crandall called the meeting to order at 9:00

Keith Hesselbacher established that there was a quorum (25 voting members present).

Pastor Mark started the meeting by leading the assembly in prayer.

President Terry Crandall reminded the assembly that no other business can be conducted at this meeting and that a majority vote is needed for a motion to pass.

President Terry Crandall reviewed information shared from Deputy Ron Shutts at a meeting on January 9, 2018. Deputy Shutts presented information and a brief training on potential violent acts that could occur in schools and churches(soft targets).

- A motion was made by Samantha Hendren for SOTH to remove the “Weapon Free Zone” verbiage on our notice in the Wedding Policy and Property signage. The revised notice would state: Alcohol and other substances are NOT Permitted on Church Property, including in the parking lot.
- Alana Turner seconded the motion. Motion carried.

Discussion followed with Pastor Mark providing examples of what members of the congregation might do to defend themselves if someone came in to the church/sanctuary with the intention of carrying out an act of violence. Examples of defensive techniques were throwing hymnals at the perpetrator, throwing a purse or other objects, and, if possible, two people grabbing the perpetrator by each arm and two other persons grabbing the perpetrator by the legs, leaving the person incapacitated. Another defensive technique is for many people to shout and yell loudly while evacuating the sanctuary instead of hiding under pews and not being proactive. He also recommended that others in the congregation use cell phones to call 911. Statistics bear out that hiding and not being proactive likely would lead to more injuries and/or deaths.

- During the discussion, a recommendation was made to add the following sentence to the policy and signage:
  - **Security training and measures are in place.**
  - Samantha Hendren made a motion to amend the motion for SOTH to remove the “Weapon Free Zone” verbiage on our notice in the Wedding Policy and Property signage. The revised notice would state: Alcohol and other substances are NOT Permitted on Church Property, including in the parking lot. Security training and measures are in place.
  - Alana Turner seconded the motion.
  - Vote by show of hands indicated a majority are in favor of the change.
  - Motion carried.
  - Rich Crandall made a motion to adjourn the meeting at 9:20 am. Keith Hesselbacher seconded the motion. Motion carried.
  - Pastor Mark closed with prayer.

Respectfully submitted,



Tricia Bianchetta

### **Council Meeting - April 24, 2018**

Meeting called to order at 6:30 pm by President Terry Crandall.

**Present:** Tricia Bianchetta, Terry Crandall, Steve Davis, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oehlert.

**Prayer/Devotion:** Pastor Mark read John 15: 1-8. We are reminded that we must abide in our Lord as we (Christians) are His vines and branches in this world; put here to carry out His work.

**Secretary's Report:** A motion was made by Terry Crandall to accept the minutes from the March Council meeting. Keith Hesselbacher seconded the motion. Motion carried.

**Treasurer's Report:** A motion was made by Keith Hesselbacher to approve the March treasurer's report. Mark Hesselbacher seconded the motion. Motion carried.

**Pastor's Report:**

- Conducted pre-marital counseling.
- Holy Week services, including the great three days and concluding with the Resurrection of our Lord.
- Ministered to the families of Neil Anderson and Joel Dexter upon their entry to life eternal.
- Many hospital visits, as needed.
- Presided over the baptism of Harper Wiegard.
- Weekly study of the Holy Scriptures.
- Enjoyed the visit by David Novak from LSSI (Lutheran Social Services of Illinois) regarding associated ministries.
- Attended special Congregational meeting for support of policy change on security.

Terry Crandall made a motion to approve Pastor Mark's March mileage compensation. Tricia Bianchetta seconded the motion. Motion carried.

**Old Business**

- Stove update- Steve Davis reported that Schultz Appliance is waiting for all parts to be delivered.
- Building/Property- Terry Crandall has contacted Nu-Trend Accessibility Incorporated to arrange for an elevator inspection.
- All Star Power Wash of Shullsburg provided two estimates.
- The first estimate is for power washing the Church's vinyl siding at a cost of \$1500.00
- The additional estimate of \$1900.00 is for prepping and painting all sides of the steeple. The total cost is \$3400.00

Terry Crandall made a motion to approve the power washing of the siding by All Star Power Wash at a cost of \$1500.00 and repairing and painting the steeple at a cost of \$1900.00. The total cost is \$3400.00. Steve Davis seconded the motion. Motion carried.

- Spring Cleaning Update- Remaining projects will be passed around the congregation on a clipboard.
- Open Forum on April 29. Topics to be discussed: Financials, Stove Update, Dream Leaders Initiative Workshop

#### **New Business**

- Council received a gift of \$50 from Bill and Diane Gehrts for use of the church basement. Terry Crandall motioned that the gift be deposited in the General Fund. Samantha Hendren seconded the motion. Motion carried.
- Church security verbiage has been added to the church bulletin.
- Summer Brunch Dates and Distributions:

June 3- Youth Convention

July 1- LOMC (Lutheran Outdoor Ministry Center)

August 5- Rescue, Restore, Release Ministry (Josh Ehrler is involved with this Chicago inner city youth program).

Keith Hesselbacher made a motion to approve the Social Ministries' Committee recommendations for distribution of Brunch proceeds. Samantha Hendren seconded the motion. Motion carried.

#### **Other Business:**

- Council accepted a gift of a sketch of St John's Church. Samantha Hendren made a motion to accept the gift. Steve Davis seconded the motion. Motion carried.
- Liz Heim has submitted a request to attend the Synod Assembly. Pastor Mark made a motion to pay for her expenses to attend the Synod Assembly. Mark Hesselbacher seconded the motion. Motion carried.
- Ag Heritage Day is scheduled for Saturday, June 9 at SOTH.

Keith Hesselbacher motioned to adjourn the meeting at 8:12pm. Steve Davis seconded the motion. Motion carried.

SOTH Council meeting closed with the Lord's Prayer.

The next Council meeting is scheduled for May 15, 2018 at 6:30 pm.

Respectfully submitted,

Tricia Bianchetta

#### **Council Meeting - May 15, 2018 @ 6:30 pm**

Meeting called to order at 6:30 pm by President Terry Crandall.

**Present:** Terry Crandall, Steve Davis, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oehlert.

**Absent:** Trish Bianchetta

**Prayer/Devotion:** Pastor Mark read a reading from Romans. Discussed prayer concerns: The Holy Land, Ron Schultz, Owen, Roger Wills, and the family of Jerry Lopp. Council members completed the Five Love/Appreciation Languages Quiz and discussed ways to affirm people.

**Secretary's Report:** Terry Crandall moved to accept the minutes from the April Council meeting. Keith Hesselbacher seconded the motion. Motion carried.

**Treasurer's Report:** Keith Hesselbacher moved to approve the March treasurer's report. Mark Hesselbacher seconded the motion. Motion carried.

**Pastor's Report:**

- Attended NW Conference Spring Gathering at St. John's in Pearl City.
  - Prepare for Assembly
  - Heard presentation on the Five Love/Appreciation Languages based on a book by Gary Chapman
- Conducted first communion lesson.
- Presided at Affirmation of Faith service for Gwenn and Sam Hesselbacher, McKayla Turner and Tom Winter.
- Led private family celebration of life event in honor of Neil Anderson.
- Presided at Baptism of Archer Allen Wooden.
- Marriage counseling as scheduled.
- Hospital visits as needed
- Attended Body and Soul event.

Terry Crandall moved to approve Pastor Mark's April mileage compensation. Steve Davis seconded the motion. Motion carried.

**Old Business:**

- Stove Update: Steve Davis reported that the new stove has been installed and paid for. A vent is also in, and an on/off valve has been installed.
- Building/Property:
  - Terry Crandall has contacted Nu Trend Accessibility Incorporated to arrange for an elevator inspection. They are coming at some point in the future (don't have a date yet) to complete inspection.
  - Contracts have been mailed for the power washing on the steeple.
  - Some organ pipes will be available to purchase at the Youth Garage Sale.
  - There is no new news for the dishwasher at this time.
  - We received results from the water check. All is good.
  - We received a notice that there will be gypsy moth spraying by an air-duster at the end of June. The spraying will be within 100-200 feet of the trees.
  - The old stove will be made available at the Youth Garage Sale, either for free or a donation.
- Spring Cleaning Update: There were two jobs remaining on the spring cleaning list.
- Terry Crandall will contact a carpet cleaning company to have the carpets in the welcome area cleaned.
- The DreamLeader Workshop will take place on Saturday, September 29<sup>th</sup> and Sunday, September 30<sup>th</sup> with Pastor Jeff Linnman. There will be a workshop on Saturday and a presentation during Sunday services. There will be a forum in between services. Council discussed offering him proceeds from a free-will offering or a brunch. Council also

discussed offering him lodging in either Galena or Stockton. Terry Crandall made a motion to approve this workshop. Mark Hesselbacher seconded the motion. Motion carried.

- Marriage Policy Update: New security verbiage and personnel update had been added.
- Ag Heritage Day: list is getting updated, but a few sots still remain.
- The Dubuque Religious Center sent samples of cloth for behind the Jesus statue on the altar, as well as new funeral palls. Council discussed finding a craftsman to repair some of the broken knobs on the altar.

#### **New Business:**

- Jo-Carroll Fiber Optics: Jo Carroll has applied for a grant to bring fiber optics internet into the area. They have approached the church about offering free internet to the church in exchange for the church creating a community –access room. They would have workers during the week to assist community members with the internet and would ask for volunteers to do this on the weekend (4-5 hours total on the weekend) . This would only happen if they get the grant.

- Liz Heim has requested to attend the Synod Assembly as a voting youth. She will stay with her uncle while at the assembly. Terry Crandall motioned to accept the request. Steve Davis seconded the motion. Motion carried.

- A motion was made by Keith Hesselbacher to approve the membership of McKayla Turner, Sam Hesselbacher, Gwen Hesselbacher and Tom Winter. Mark Hesselbacher seconded the motion. Motion carried.

- Katie Meusel will be affirming her faith on May 20<sup>th</sup>.

- Keith Hesselbacher made a motion to approve a request from Leigh Stoewer to use the church basement for a bridal shower on June 30<sup>th</sup>. Steve Davis seconded the motion. Motion carried.

- The church is waiting to hear back from Eagle Point Solar about a possible site evaluation for solar panels. This is a free service they provide for those considering solar energy. This is a preliminary discussion to get more information about the cost, benefits, etc. No commitment has been made, we are just curious to see what the cost would be and about potential options.

- Steve Davis made a motion for the \$766.25 left over from the Ladies Aid/uilters to go towards the youth. Keith Hesselbacher seconded the motion. Motion carried.

- Trishia Bianchetta via email made a motion to approve Pastor Mark's vacation from May 21<sup>st</sup> through May 27<sup>th</sup>. Samantha Hendren seconded the motion via email. Motion carried via email.

#### **Other Business:**

- The next Council Meeting is set for June 26<sup>th</sup> at 6:30 pm. The July Council Meeting will take place on July 24<sup>th</sup>.

- Keith Hesselbacher made a motion to adjourn the meeting at 8:00 pm. Terry Crandall seconded the motion. Meeting adjourned.

- Closed with the Lord's Prayer.

Respectfully submitted  
Samantha Hendren

### **Council Meeting - June 24, 2018 @ 6:30 pm**

Meeting called to order at 6:30 pm by President Terry Crandall.

Present: Tricia Bianchetto, Terry Crandall, Keith Hesselbacher, Mark Hesselbacher, Babette Krug and Pastor Mark Oehlert.

Absent: Steve Davis and Samantha Hendren.

Prayer/Devotion: Pastor Mark and Tricia Bianchetto read Psalm 30 responsively. Psalm 30 is a reminder that God is at work in our lives even when we are at our lowest points and we always have the hope that Jesus provided us.

Secretary's Report: Keith Hesselbacher moved to accept the minutes from the May Council meeting. Mark Hesselbacher seconded the motion. Motion carried.

Treasurer's Report: Terry Crandall moved to approve the treasurer's report. Tricia Bianchetto seconded the motion. Motion carried.

#### **Pastor's Report:**

- Pastor Mark expressed his thanks for his one week vacation from May 21-27.
- Multiple hospital visits including Mercy, Finley, and Iowa City.
- Celebrated Ag Heritage Day, June 9.
- Attended Synod Assembly on June 15 -16 at Augustana College in Rock Island. Rich Crandall and Sue Cording and Liz Heim also attended as voting members representing SOTH.
- Led and/or attended scripture study, as needed.
- Home visits, as scheduled.
- Met with Stewardship Committee twice.
- Counseled as needed during the month.

Terry Crandall moved to approve Pastor Mark's mileage compensation. Mark Hesselbacher seconded the motion. Motion carried.

Wayne & Nyla Hickman have requested membership at Shepherd of the Hills Church. Keith Hesselbacher moved to approve Wayne and Nyla Hickman as new members of SOTH. Mark Hesselbacher seconded the motion. Motion carried.

Thomas and Coral Mosbo have requested to transfer membership from Lord of Life Church in Asbury, Iowa to SOTH. Terry Crandall moved to approve the transfer of Thomas and Coral Mosbo to SOTH. Mark Hesselbacher seconded the motion. Motion carried.

#### **Old Business**

- Carpets were cleaned by Kramer's Carpet Cleaning at a cost of \$500.00.
- The remaining old pew cushions in the attic will be disposed of.
- A Stewardship Committee has been formed. Members of the committee are Steve Bianchetto, Terry Crandall, Jim Hansen, Pastor Mark Oehlert and Chris Stienstra. Two meetings have been held and the committee has drafted a letter to be mailed to every address on the membership rolls. The mailing will go out July, 2018.
- The marriage policy has been updated.

New Business:

- The Jo Daviess Health Department conducted an inspection of our kitchen facility and food preparation at Shepherd's Table. SOTH passed the inspection with a score of 94 out of 100 points possible.
- The 10<sup>th</sup> Annual Men's Steak Fry on September 8, 2018, Tricia Bianchetto moved that 25 tickets be purchased at \$17 per ticket to be given away. Keith Hesselbacher seconded the motion. Motion carried.
- The next Open Forum Meeting is scheduled for July 22, 2018 at 9:00 am in the sanctuary.

Other Business: Terry Crandall moved that we accept a Last Supper fabric tapestry from Ron and Liz Distler. Keith Hesselbacher seconded the motion. Motion carried.

The next Council Meeting is scheduled for July 24, 2018 at 6:30 pm. (4<sup>th</sup> Tuesday)  
Keith Hesselbacher moved to adjourn the meeting at 8:20 pm. Mark Hesselbacher seconded the motion. Motion carried.  
SOTH Council Meeting closed with the Lord's Prayer.

Respectfully submitted,  
Tricia Bianchetto

### **Council Meeting - July 24, 2018 @ 6:30pm**

Meeting called to order at 6:32 pm by President Terry Crandall.

**Present:** Steve Davis, Pastor Mark Oehlert, Terry Crandall, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher & Babette Krug.

**Absent:** Trish Bianchetto

**Prayer/Devotion:** Pastor shared a reading from Ephesians.

**Secretary's Report:** Keith Hesselbacher moved to accept the secretary's report. Mark Hesselbacher seconded the motion. Motion carried.

**Treasurer's Report:** Keith Hesselbacher moved to accept the treasurer's report. Mark Hesselbacher seconded the motion. Motion carried.

**Pastor's Report:**

- Pastor has been doing some planning for the upcoming year. He attended regularly scheduled bible study and committee meetings. He provided pastoral care and presided at a funeral. Pastor has also attended to other matters as needed.
- Pastor's mileage was 263.5. Terry Crandall made a motion to accept Pastor's mileage. Steve Davis seconded the motion. Motion carried.
- New member request from Dorothy Hammer. Keith Hesselbacher made a motion to accept the membership. Mark Hesselbacher seconded the motion. Motion carried.
- Outdoor Service is scheduled for 9/16/2018 (Rally Day); rain date if 9/23/2018.

- Two week vacation request from August 12<sup>th</sup> – 25<sup>th</sup>. Pastor Stees and Kari Gehrts to fill in. Terry Crandall made a motion to accept Pastor's vacation. Steve Davis seconded the motion. Motion carried.

## Old Business

- **Building/Property:**
  - The elevator has passed inspection.
  - The steeple is scheduled to be repaired at the end of July.
  - There is no dishwasher update.
  - Darrell Busch has been working on the altar repairs.
  - The property committee is going to look at the front door as it has been difficult to close.
- **Stewardship:**
  - The stewardship met today and discussed a plan for a stewardship drive in October and November, as well as future temple talks.
- **DreamLeader Workshop:**
  - DreamLeader Workshop is scheduled for September 29<sup>th</sup>.
- **Ag Heritage Days:**
  - The proceeds from Ag Heritage Day were \$474.07. This money will be donated to help paint Shorty Berg's home.
- **Altar Cloth:**
  - No update.
- **Solar Research:**
  - The solar research committee has been interviewing different solar companies to investigate installing solar panels at the church.
  - They have also interviewed Solar Advisors, who would help with choosing an installer, applying for grants, and quality control if hired.
  - Keith Hesselbacher made a motion to approve \$500.00 to hire Solar Advisors to obtain bids. Samantha Hendren seconded the motion. Motion carried.
- **Jo Carroll Energy:**
  - No update.
- **Hay ground Contract:**
  - The hay ground has been leased to Anderson Acres for \$600.00 per year for three years.
- **Landscaping:**
  - Terry Crandall made a motion to use \$440.00 from the Neil Anderson memorial to purchase landscaping materials for the church. Keith Hesselbacher seconded the motion. Motion carried.
  - Terry Crandall made a motion to use \$1,000.00 from a donation to donate to Tom Frey for landscaping work. Samantha Hendren seconded the motion. Motion carried.

## New Business:

- **Lyra Concert:**



Lyra music group is interested in returning to the area for another concert. Pastor Mark is going to check with other area churches to see if there is interest in having this concert.

**Other Business:**

- Next council meeting: August 28<sup>th</sup>, 2018 @ 6:30 PM.
- Keith Hesselbacher made a motion to adjourn the meeting at 8:23 PM. Pastor Mark seconded the motion. Motion carried.
- Closed with the Lord's Prayer.

Respectfully submitted,  
Samantha Hendren

**Council Meeting - August 28, 2018**

**Called to Order:** Terry Crandall called the meeting to order at 6:36 PM. .

**Present:** Tricia Bianchetta, Terry Crandall, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oehlert and Chris Stienstra

**Prayer/Devotion:** Pastor Mark read from James 17: vs. 1 – 27, which is the Epistle lesson for Sunday, September 2. This passage is a reminder that, as Christians, we are called upon to DO what the Word says, not just “talk the talk.” Specifically, we should look out for those less fortunate and keep a reign on our tongues.

**Secretary's Report:** a motion was made by Keith Hesselbacher to amend the July secretary's report to delete the motion for approval of \$500.00 to be paid to Advisorz to obtain bids. Terry Crandall moved to approve the amendment to the July Secretary's Report. Samantha Hendren seconded the motion. Motion carried.

**Treasurer's Report:** Keith Hesselbacher moved to approve the treasurer's report. Tricia Bianchetta seconded the motion. Motion carried.

**Pastor's Report:**

- Much appreciated vacation time from August 12 – 25<sup>th</sup>.
- Presided at two weddings: August 4 – Jillian Stoewer/John Jost and August 11 – Susanna Thompson/Zach Sigafus.
- Outdoor worship on Sunday, September 16 for both services.
- Hospital visits as needed. Pastor Mark thanks Pastor Lisa Burbank for her hospital call as backup.
- Dream leaders weekend on September 28<sup>th</sup> – 30<sup>th</sup>.
- Second Body and Soul group forming in September.
- Pastor's mileage was 270.5. Terry Crandall moved to approve Pastor Mark's mileage compensation. Keith Hesselbacher seconded the motion. Motion carried.

**Old Business:**

- Building/Property – Preventative maintenance on dishwasher to be scheduled. Shepherd's Table agreed to pay for half (\$625.00) the full amount of the cost to have new kitchen cabinets made to custom fit new stove. Looking for another source of revenue to cover the other half of the expense. Council tabled this item until September.
- Stewardship – Another letter will be drafted from the Stewardship Committee to be sent to church members.
- Dream Leader Workshop – Saturday, September 29<sup>th</sup> from 9 am – 3 pm and worship service on Sunday, September 30<sup>th</sup>. Guest speaker is Pastor Jeff Linman.
- Solar Research – Meeting scheduled for Monday, September 10 at 6:00 pm.
- New copier – Under lease. There is an estimated savings of \$30.00 per month with the new copier and lease.

**New Business:**

- Babette Krug requested the use of the church basement on Saturday, October 13<sup>th</sup>. Keith Hesselbacher moved to approve Babette's request for use of the church basement on October 13<sup>th</sup>. Terry Crandall seconded the motion. Motion carried.
- Duane Olivier, representing synod, will be visiting at the next council meeting on September 18<sup>th</sup>.
- With regrets, the council accepted the resignation of Steve Davis from the Church Council.
- Appointed Jen Anderson to fill the remainder (17 months) of Steve Davis' term on Church Council. Keith Hesselbacher moved to approve Jen Anderson's appointment to Church Council. Tricia Bianchetta seconded the motion. Motion carried.
- Keith Hesselbacher moved to approve the propane contract with Pearl City Elevator at the cost of \$1.249 per gallon -- purchasing 3,000 gallons.

**Other Business:**

The next Council meeting is scheduled for September 18, 2018 @ 6:30 pm. Keith Hesselbacher moved to adjourn the meeting at 8:14 pm. Mark Hesselbacher seconded the motion. Motion carried.

SOTH Council meeting closed with the Lord's Prayer.

Respectfully submitted,  
Tricia Bianchetta

**Council Meeting - September 13, 2018 @ 6:53**

**Called to Order:** Terry Crandall called the meeting to order at 6:36 PM. .

**Present:** , Terry Crandall, Jen Anderson, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug, Pastor Mark Oehlert and Duane Olivier.

**Absent:** Tricia Bianchetta

**Welcome:** Jen Anderson to Council and our visitor, Duane Olivier

**Prayer/Devotion:** Pastor Mark /Duane Olivier: Duane Olivier shared Vim, Vigor and Vitality. In Christ a New Creation Devotions. Pastor Mark shared notes from continuing education.

**Secretary's Report:** Keith Hesselbacher made a motion to approve the August secretary's report. Samantha Hendren seconded the motion. Motion carried.

**Treasurer's Report:** Jen Anderson moved to accept the treasurer's report. Keith Hesselbacher seconded. Motion carried.

**Pastor's Report:**

- Presided at graveside service..
- Hospital and home visits as needed.
- Met for supervisory session with Wartburg Seminary student pastor from St. Paul's in Warren.
- Concluded pre-marital counsel for Cindy Trent and Brett Brown.
- Met with parish committees as needed.
- Attend annual Bishops' conference for continuing education at Sinsnawa Mound – September .
- Pastor's mileage was 335.1. Terry Crandall made a motion to accept Pastor's mileage. Keith Hesselbacher seconded the motion. Motion carried.

**Old Business:**

- **Building/Property:**
  - ◆ Water Update: the well was treated with chlorine. Further testing will be completed later this week and next week.
  - ◆ Steeple: the steeple has been washed and will be painted soon.
  - ◆ Dishwasher Update: None
  - ◆ Altar Repairs: None
  - ◆ Kitchen Cabinets: None
- **Steak Fry** will be able to give \$400.00 to each of the seven food pantries in Jo Daviess Co. (\$2,800.00)
- **Stewardship:** Committee is meeting regularly. Temple Talks will be starting this week.
- **Dream Leader Workshop:** September 29<sup>th</sup> – 30<sup>th</sup>. Pastor Jeff Linman.
- **Dubuque Religious Center:** sent cloth samples (from behind Jesus statue). Carol Bell met with Terry Crandall and gave her opinion on fabric color. Need to get existing cloth down and then will order new.
- **Solar Committee:** Solar Committee has met to investigate different companies. They hope to come to council with a recommendation in the near future, and hold informational meetings for the congregation.
- **Jo Carroll Energy:** None

**New Business:**

- Proof of insurance on copier. Terry Crandall contacted insurance company to provide proof to copier company.
- Evaluations for Babette and Pastor Mark: Babette at the October Council meeting at 6 pm. Pastor Mark's evaluation will be at the November Council meeting.

**Other Business:**

- Next Council Meeting: October 23, 2018 at 6:30 pm.
- Next Open Forum scheduled for Sunday, October 28<sup>th</sup> between services.

- Adjourn/Close with The Lord's Prayer: Keith Hesselbacher made a motion to adjourn at 7:58 pm. Terry Crandall seconded the motion. Motion carried.

Respectfully Submitted:

Samantha Hendren

### **Council Meeting – October 16, 2018**

Administrative Assistant's Review at 6:00 pm.

**Called to Order:** Terry Crandall called the meeting to order at 6:27 pm. Jen Anderson, Trish Bianchetta, Terry Crandall, Samantha Hendren, Keith Hesselbacher, Mark Hesselbacher, Babette Krug and Pastor Mark Oehlert.

**Prayer/Devotion:** Pastor Mark read John 12: 23-26. This passage is a reminder that we are all God's seeds to be used to spread His Glory and His word.

**Secretary's Report:** Keith Hesselbacher made a motion to approve the September secretary's report. Jen Anderson seconded the motion. Motion carried.

**Treasurer's Report:** It was noted by Terry Crandall that Synod Mission giving is way down. Mark Hesselbacher made a motion to approve the September treasurer's report. Trish Bianchetta seconded the motion. Motion carried.

#### **Pastor's Report:**

- Attended NW Conference Meeting in Durand.
- Provided 3 house blessings for those inhabiting new dwellings this month.
- Participated in DreamLeaders weekend event September 27-29.
- Attended mentor/sponsoring congregation meeting with Leaders at St. Paul in Warren.
- Visited Lord of Love, Galena Council meeting, to relay communications from the Synod.
- Attended meeting with Bishop Clements of the Northern Illinois Synod in Rockford.
- Presided at the wedding of Brett Brown and Cindy Trent at SOTH on October 20<sup>th</sup>.
- Hospital and home visits as required.

Mileage = 847.5

Terry Crandall made a motion to accept Pastor's mileage. Keith Hesselbacher seconded the motion. Motion carried.

#### **OLD BUSINESS**

##### **Building/Property:**

- Water: Over 30 wells in the area were tested by the Health Department.
- Steeple: was power washed, and weather permitting, will be painted before it gets too cold. The invoice came in under the bid amount.
- Altar Repairs: in progress.

##### **Steak Fry:**

- Giving \$400.00 to each of seven Food Pantries in Jo Daviess Co.

##### **Stewardship:**

- Meeting regularly with temple talks continuing. Commitment Sunday is November 18.

##### **Evangelism:**

- This committee is in need of a new chairperson.

**Altar:**

- Existing cloth needs to come down and new cloth will be ordered using a monetary gift received from a SOTH member.

Evaluation for Pastor Mark to be completed on November 20 at 6:00 pm prior to the Council meeting.

**NEW BUSINESS:**

- Keith Hesselbacher motioned to approve payment of \$85.00 to Tri-State Porta Potty for the rental of a wash station used at the Steak Fry to be paid from the General Fund. Terry Crandall seconded the motion. Motion carried.
- Terry Crandall motioned to approve a request from Missie Hesselbacher to use the church basement on October 28 for Meredith's Confirmation celebration. Keith Hesselbacher seconded the motion. Motion carried.

**OTHER BUSINESS:**

- Open Forum is Sunday, October 28. The main topics slated for discussion are Synod Mission Giving, Dreams/Challenges, and Solar Power Update.
- There was discussion held regarding a church member
- Next Council Meeting is scheduled for November 20 @ 6:30 pm with Pastor's review at 6:00 pm.
- Adjourn/Close with Lord's Prayer. Trish Bianchetta made a motion to adjourn at 8:41 pm. Pastor Mark seconded the motion. Motion carried.

Respectfully Submitted,  
Trish Bianchetta

**Shepherd of the Hills  
Special Council Meeting Minutes  
October 28, 2018**

**Present:** Terry Crandall, Jen Anderson, Samantha Hendren, Mark Hesselbacher, Keith Hesselbacher and Pastor Mark.

- Terry Crandall called the meeting to order at 8:55 am.
- Samantha Hendren made a motion to accept the resignation of Trish Bianchetta with regrets. Keith Hesselbacher seconded the motion. Motion carried.
- Terry Crandall nominated Sue Cording to fill the rest of Trish's council term until February of 2020. Mark Hesselbacher seconded the motion. Motion carried.
- Jen Anderson nominated Samantha Hendren as secretary of the council. Keith Hesselbacher seconded the motion. Motion carried.
- Keith Hesselbacher made a motion to adjourn the meeting at 9:01 am. Jen Anderson seconded the motion. Motion carried.

Respectfully Submitted,  
Samantha Hendren

**Shepherd of the Hills Lutheran Church  
Open Forum Notes**



October 28<sup>th</sup>, 2018

**Solar Research:** Pastor Mark shared information from the solar committee with the congregation. They are looking at bids from two different companies. They will present additional information to the congregation as it is available. The final decision will be decided by a congregational vote.

**Synod Mission Giving:** Terry Crandall shared that we are currently \$10,000.00 short on synod mission giving, and shared where this money goes. Money collected during special offerings during Christmas and Thanksgiving is designated for synod mission.

**Dream Leader Update:** The council will streamline the list of “dreams” and pick five ideas to move forward with. Pastor Mark shared that some of the “dreams” have already begun – such as collaboration with other churches and work on local missions. Alana Turner suggested holding additional meetings during fellowship time to further discuss “dreams”. Mark Hesselbacher suggested adding “dream” ideas to the offering plate.

**Open Floor:**

- Larry Cording asked for a well update. Keith Hesselbacher shared that there are 30 wells that were tested last week. Results will be available tomorrow on these systems. One solution to the well problem would be to install a UV system. Unfortunately, the state does not share our test numbers, so we do not know what the bacterial levels are.
- Pam Ohms thanked Keith Hesselbacher for all of his work on the well.
- Terry Crandall thanked Jim Cox for distributing the Steak Fry checks to the local food pantries.
- George Anderson suggested that we support the Presbyterian Church by attending their chili supper next Saturday.
- Alana Turner shared that the city of Galena is looking for carolers during the month of December. Please contact her if interested.
- Terry Crandall reminded the congregation to volunteer to be a reader, communion assistant, assisting minister, teller, etc. Shepherd’s Table is also looking for helpers.

Open Forum ended at 9:30 am.

Respectfully submitted,  
Samantha Hendren

**Council Meeting - November 15, 2018**

Pastor Mark’s review at 6:00 pm

**Call to Order:** Meeting called to order at 6:45 pm by Terry Crandall. Jen Anderson, Mark Hesselbacher, Terry Crandall, Keith Hesselbacher, Sue Cording, Samantha Hendren, and Pastor Mark present. Welcome to Sue Cording.

**Prayer/Devotions:** Pastor Mark shared “Meeting Meditations – Scriptural Responsories on Prayer”

**Secretary’s Report:** Keith Hesselbacher made a motion to approve the October secretary’s report. Mark Hesselbacher seconded the motion. Motion carried

**Treasurer's Report:** Terry Crandall made a motion to approve the treasurer's report. Keith Hesselbacher seconded the motion. Motion carried

**Pastor's Report:**

- Attended a supervisory meeting with St. Paul Warren leaders on behalf of student pastor at St. Paul.
- Arranged visit with congregational leaders to St. Stephens food pantry in Dubuque for possible procurement of food items for Shepherd's Table ministry.
- Numerous hospital visits/pastoral care for Mary Ann Stadel and family.
- Presided at the funeral of Mary Ann Stadel on November 10<sup>th</sup>, 2018
- Various ministry meetings, planning, etc.
- Home communion visits as needed
- Mileage: 230.9
- Terry Crandall made a motion to approve Pastor's mileage. Sue Cording seconded. Motion carried

**Old Business:**

- **Well/water situation:** well was tested this week. If the test comes back negative for E. coli, we can install a peroxide system to fix the water.
- **Dishwasher:** No update
- **Altar Repairs:** No update
- **Stewardship:** pledge cards are due back on Sunday.
- **Committee Chair for Evangelism:** Jim Cox was elected as the head of the committee, however, if someone else were willing to serve, he would be willing to step down.
- **Altar Repair:** Mark H. got the existing cloth down.
- **Solar Research:** no update
- **Jo Carroll Energy:** no update
- **Book Fair:** no update
- **Dream Leader's List:** council is going to create a list of priorities to pursue.
- **Offering Envelopes:** 75 boxes envelopes have been ordered.

**New Business:**

- **Snow Removal Bids:** property committee recommends Evergreen Landscaping for the church and cemetery snow removal. Terry Crandall made a motion to accept the recommendation. Keith Hesselbacher seconded the motion. Motion carried.
- **Annual Meeting:** announcements in bulletin for committee reports. We are looking for three auditors for the budget reports. Kari G. and Jon S. will be on the nominating committee. We are discussing the volunteer of the year. Budget is being formed for next year. Pastor Mark will ask youth to hold the souper bowl lunch after the annual meeting once again this year.

**Other Business:**

- There was a discussion held regarding a church member. Terry Crandall made a motion to seek guidance from the Synod in this matter. Sue Cording seconded the motion. Motion carried.

- Next council meeting is set for December 18<sup>th</sup>, at 6:30 pm.
- Keith Hesselbacher made a motion to adjourn the meeting at 8:38. Mark Hesselbacher seconded the motion. Motion carried.

**Respectfully submitted,**  
**Samantha Hendren**

### **Council Meeting – December 18, 2018**

**Call to Order:**

Meeting called to order at 6:35 p.m. by Terry Crandall. Present: Keith Hesselbacher, Terry Crandall, Pastor Mark, Mark Hesselbacher, Babette Krug, Jen Anderson, Sue Cording, and Samantha Hendren. Council extends a special welcome to Deacon Cheryl Erdmann from the Synod Office.

**Prayer/Devotions:** Pastor Mark shared a reading from *Jesus Calling Meditations*, reflecting on readings from Isaiah and Second Corinthians.

**Secretary's Report:** Terry Crandall made a motion to accept the secretary's report. Sue Cording seconded the motion. Motion carried.

**Treasurer's Report:** Keith Hesselbacher made a motion to accept the treasurer's report. Mark Hesselbacher seconded the motion. Motion carried.

**Pastor's Report:**

- Adult class on how God breaks into our lives through being broken
- Home visits: communion and blessings
- Met with the men's bible study group at Midwest Medical Center (new location for December)
- Delivered homebound meals as needed
- Multiple planning meetings for various ministry matters
- Counsel with parishioners as requested
- Enjoyed the new tradition of Advent Services. Leading is a pleasure.
- Mileage: 180.3
- Terry Crandall made a motion to accept Pastor's mileage. Sue Cording seconded the motion. Motion carried.

**Old Business:**

- **Building/Property:**
  - **Cemetery:** The property committee is looking at repairing tombstones at the cemetery.
  - **Water Situation:** After further consultation with the health department, it was determined that the peroxide system is not acceptable to fix the water situation. The acceptable options were a chlorine system or a U.V. system. Capital Water Softeners are designing a U.V. system for the well, to be installed by Winter Plumbing. The plan for the U.V. system will be submitted to the health department for a permit.

- **Dishwasher:** No update
  - **Altar Repairs:** No update
- **Stewardship:** the last temple talk is scheduled for January. The theme is “Spirit of Giving.” Twenty-two pledges were received totaling \$76,020 annually.
- **Altar:** the altar cloth will be discussed at the open forum on February 24<sup>th</sup>.
- **Solar Research:** The solar committee will be bringing a recommendation to the council regarding the installation of solar panels. The solar committee would like to have two meetings for the congregation on January 20<sup>th</sup> and 27<sup>th</sup> between services to provide information to the congregation. These meetings will be held downstairs.
- **Jo Carroll:** No update
- **Dream Leader’s Workshop:** The council chose five dreams to focus on/ prioritize from the Dream Leader’s workshop. The dreams chosen were: increasing growth in Sunday School for all ages, planting fruit trees, increasing civility at church, building an outdoor pavilion, growth and outreach. There will be an open forum on February 24<sup>th</sup> between services to brainstorm/discuss ways to implement these dreams with the congregation.
- **Annual Meeting:** An announcement will be in the bulletin for committee reports. Three auditors are needed. Kari G. and Jon S. are on the nominating committee.
- **Christian Code of Conduct:** Deacon Erdmann shared information with the council on establishing good boundaries within the congregation. The council discussed adopting a Christian Code of Conduct to guide the congregation in establishing boundaries. Keith Hesselbacher made a motion to bring the proposed Christian Code of Conduct from the council to the Congregation for approval. Jen Anderson seconded the motion. Motion carried.
- **Advent Offering:** Keith Hesselbacher made a motion to donate the Advent offerings to the LSSI Nachusa home in Dixon. Jen Anderson seconded the motion. Motion carried.
- **Thanksgiving Offering Motion:** Terry Crandall made a motion to give the Thanksgiving offering to the SYNOD mission. Keith Hesselbacher seconded the motion. Motion carried.
- **Christmas Eve Offering:** Terry Crandall made a motion to give the money from the Christmas Eve offering to the SYNOD mission up until the church meets its budgeted goal, with any additional money going to the general fund. Sue Cording seconded the motion. Motion carried

### **New Business:**

- **New Members:** Samantha Hendren made a motion to accept Jenna Couch and family as new members. Keith Hesselbacher seconded the motion. Motion carried.
- The church received a \$100 donation from the Apple River State Bank. Samantha Hendren made a motion to donate the money to the SYNOD mission. Keith Hesselbacher seconded the motion. Motion carried.
- The church received \$180 from the Country Fair and Carol Bell. Jen Anderson made a motion to put the money towards the purchase of new wireless microphones, and hold the money in the memorial fund until funds are available to purchase new wireless microphones. Keith Hesselbacher seconded the motion. Motion carried.

- Bill Gehrts has offered his lawn mowing gift again for Shepherd of the Hill's for 2019.

### Other Business:

- A donated tapestry and painting will be hung in the welcome center and above the stairs.
- **Budget Meeting** set for January 8<sup>th</sup>, 2019 at 2:00 p.m.
- **Next Council Meeting** set for January 15<sup>th</sup>, 2019 at 6:30 p.m.

**Adjourn:** Keith Hesselbacher made a motion to adjourn at 9:27 p.m. Terry Crandall seconded the motion. Motion carried.

Shepherd of the Hills					
WELCA Treasurer's Report					
		Balance on hand	Jan. 1, 2019		\$ 117.00
	Income:				
		Circle offerings		\$ 240.00	
			Total Income		\$ 240.00
			Subtotal		\$ 357.00
	Expenses:				
		Palms for Easter		\$ 50.00	
		Women of the ELCA, LWR shipping		\$ 200.00	
			Total Expense		\$ 250.00
		Balance on hand	Dec. 31, 2018		<u>\$ 107.00</u>
		Kay Hesselbacher			
		Treasurer			



**GENERAL TREASURE REPORT**

Balance at January 1, 2018		<b>\$7,674.80</b>
<b>Receipts</b>		
General & Lenten Givings	\$ 162,759.54	
Mission	\$ 31,197.19	
Shepherd's Table	\$ 3,645.97	
		\$ 197,602.70
<b>Other Receipts</b>		
Cemetery	\$ 1,325.00	
Memorials	\$ 2,170.00	
Youth	\$ 5,232.26	
Cookbook	\$ 15.00	
Ag Day	\$1,584.00	
Designated for Wireless Mics	\$ 180.00	
Designated for Church Sign	\$ 10.00	
Designated for Floor & Pews	\$2,000.00	
All Other Receipts	\$ 2,722.52	
Cemetery Account CD Interest	\$ 75.22	
		\$15,314.00
<b>Total Receipts</b>		<b>\$ 212,916.70</b>
<b>Expense:</b>		
<b>Pastor Expenses</b>		
Pastor - Base Salary	\$ 59,235.12	
Social Security	\$ 4,249.92	
Housing	\$ 14,400.00	
Health Care & Retirement	\$ 39,361.68	
Continuing Education	\$ 720.00	
Conference Reimbursement	\$ 2,217.59	
Mileage	\$ 808.79	
<b>Pastor Cost</b>		<b>\$ 120,993.10</b>
<b>Salaries and Professional Services</b>		
Organists	\$ 320.00	
Janitorial	\$ 2,805.00	
Administrative Assistant	\$ 6,222.00	
Social Security	\$947.43	
<b>Other Salaries</b>		<b>\$ 10,294.43</b>
<b>Office Expense</b>		
Internet & Telephone	\$ 987.07	
Copier	\$ 3,425.52	

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Office & Church Equipment	\$ 400.48	
Office Supplies	\$ 956.77	
Postage	\$ 429.80	
<b>Total Office Expense</b>		\$ 6,199.64
<b>Utilities</b>		
Electric Church	\$ 3,283.79	
Propane Church	\$ 3,665.01	
<b>Total Utilities</b>		\$ 6,948.80
<b>Other Expenses</b>		
Advertising & Promotion	\$ 1,099.95	
Christian Education	\$ 1,611.86	
Worship & Music Copyright	\$ 490.96	
Supplies/Worship Resources	\$ 325.40	
Gifts	\$ 378.00	
Insurance	\$ 5,014.72	
Pest Control/Landscaping	\$ 413.55	
Mowing/Snow Removal	\$ 4,430.00	
Repairs & Maintenance	\$ 5,789.51	
Supply Pastor & Interviews	\$ 371.61	
Outreach	\$ 184.56	
Youth Group	\$ 5,597.82	
Church Programs & Projects	\$ 6697.58	
Congregation Synod Participation		
Accounting	\$ 1,000.00	
Miscellaneous		
<b>Total Other Expenses</b>		\$ 33,405.52
<b>Special Projects</b>		
Pew Cushions	\$ 3,802.00	
<b>Total Special Projects</b>		\$ 3,802.00
<b>Total Expenses</b>		\$ 181,643.49
<b>Sub Total Before Transfers</b>		\$ 38,948.01
<b>Net Change in Accounts Payable for Year 2018</b>		
<b>Transfers</b>		
Transfer in From Money Market Account	\$ (7,500.00)	
Transfer to Mission Support	\$ 35,039.53	
Transfer to Cemetery Account	\$ 1,325.00	

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Transfer to Youth Account	\$ 25.00	
Transfer to Memorial Fund	(\$ 2,617.99)	
Steak Fry distribution to Food Pantries	\$ 2,800.00	
Transfer in From Quilters Checking	\$ (2,301.21)	
Transfer in From Memorial	\$ (685.91)	
		\$ 26,084.68
<b>Increase (Decrease) in Bank Balance</b>		\$ 5,422.85
<b>Balance at December 31, 2018</b>		<b>\$12,863.33</b>

**GENERAL FUND ACCOUNTS**

<b>Report on CD's and Other Bank Accounts</b>			
<b>Premium Money Market Account</b>			
	Balance January 1, 2018	\$ 84,191.18	
	Transfer to General Account		
	To Cover General Expenses	\$ (7,500.00)	
	Interest Earned	\$ 201.67	
	Balance December 31, 2018	\$ 76,892.85	
<b>General Fund CD's</b>			
<b>#83055 - Maturing 01/15/19 - .40% Interest</b>			
	Balance January 1, 2018	\$ 16,329.29	
	Interest Earned	\$ 65.44	
	Balance December 31, 2018	\$ 16,394.73	
<b>#83694 - Maturing 09/28/18 - .40% Interest</b>			
	Balance January 1, 2018	\$ 10,547.47	
	Interest Earned	\$ 42.26	
	Balance December 31, 2018	\$ 10,589.73	
<b>Cemetery Savings Account</b>			
	Balance January 1, 2018	\$ 11,508.37	
	Contributions in 2018	\$ 1,325.00	
	Interest Earned	\$ 24.06	
	Balance December 31, 2018	\$ 12,857.43	
<b>Cemetery CD #83446 - Maturing 01/09/19 - .40% Interest</b>			

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	Balance January 1, 2018	\$ 11,000.00		
	Interest Earned	\$44.04		
	Interest Transferred to general account	(44.04)		
	Balance December 31, 2018	<u>\$ 11,000.00</u>		
<b>Cemetery CD #84275 - Maturing 02/09/19 - .60% Interest</b>				
	Balance January 1, 2018	\$ 5,200.00		
	Interest Earned	\$31.18		
	Interest Transferred to general account	(31.18)		
	Balance December 31, 2018	<u>\$ 5,200.00</u>		
<b>Memorial Savings Account</b>				
	Balance January 1, 2018	\$ 4,731.60		
	Contributions in 2018	\$ 4,170.00		
	Interest Earned	\$ 6.09		
	Distributions:			
	New Stove (Grebner)	\$ (5,300.00)		
	Frey Landscaping	\$ (1,440.00)		
	Music Purchased	\$ (47.99)		
	Balance December 31, 2018	<u>\$ 2,119.70</u>		
<b>Endowment CD #83054 - Maturing 01/05/19 - .40% Interest</b>				
	Balance January 1, 2018	\$ 12,561.92		
	Interest Earned	\$ 54.63		
	Balance December 31, 2018	<u>\$ 12,616.55</u>		
<b>Youth Savings Account</b>				
	Balance January 1, 2018	\$ 3,807.07		
	Contributions in 2018	\$ 5,232.26		
	Interest Earned	\$ 7.39		
	Distributions:	\$ (5,207.00)		
	Balance December 31, 2018	<u>\$ 3,839.72</u>		

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<b>Wills Education Memorial</b>			
	Balance January 1, 2018	\$ 2,025.75	
	Interest Earned	\$ 4.05	
	Balance December 31, 2018	<u>\$ 2,029.80</u>	

**MISSION FUND**

<b>Mission Fund</b>			
Balance January 1, 2018			\$ 1,522.86
Mission Receipts			
	General Mission Givings	\$ 8,449.62	
	Lent and Easter	\$ 3,009.00	
	ELCA Good Gifts	\$ 8,405.66	
	World Hunger	\$ 2,751.00	
	Disaster Relief	\$ 193.00	
	Rescue, Release	\$ 244.00	
	Council Brunch	\$ 289.00	
	Missionary	\$ 773.50	
	Fair Trade Sale	\$ 67.75	
	Food Pantry	\$ 632.66	
	Mop Shop	\$ 280.00	
	Shepherd's Table	\$ 3,645.97	
	Wartburg	\$ 260.00	
	LSSI	\$ 660.00	
	WELCA Soap Shipping	\$ 25.00	
	Steak Fry Funds	\$ 5,142.00	
	Mission Festival	\$ 15.00	
			\$ 34,843.16
Distributions			
	Synod	\$ 11,325.27	
	Missionary Support	\$ 433.00	
	Wartburg	\$ 260.00	
	World Hunger	\$ 2,751.00	
	Local Food Pantries (incl. Mop Shop)	\$ 880.00	
	ELCA Good Gifts	\$ 7,940.68	
	ELCA Disaster Relief	\$ 203.00	
	Fair Trade Sales	\$ 492.12	



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	Shepherd's Table	\$2,230.86	
	Steak Fry – Operating Expenses	\$2,658.50	
	Steak Fry – Food Pantry Donations	\$2,800.00	
	Rescue, Release	\$244.00	
	LSSI	\$680.00	
	Honey Bees	\$20.00	
	Shepherd's Table Transfer to Steak Fry	\$(500.00)	
			\$ 32,418.43
Balance December 31, 2018			\$ 2,424.73
Balance Represents Available Distributions for:			
	General	\$ 422.03	
	Fair Trade Sales	\$7.63	
	Food Pantry	\$32.66	
	Missionary	\$340.50	
	Sunday School	\$75.05	
	Shepherd's Table	\$ 859.45	
	Barnyard	\$ 500.00	
	Feed Refugee Family	\$ 5.30	
	Mission Festival	\$ 15.00	
	WELCA Soap Shipping	\$ 25.00	
	Steak Fry Funds	\$ 88.91	
	Social Ministries	\$ 30.00	
			\$ 2,424.73

## FINANCIAL STATEMENTS 2015 – 2018

Shepherd of the Hills	2015 Actual	2016 Actual	2017 Actual	2018 Budget	2018 Actual
General/Loose Change	130,448.05	134,443.43	144,737.35	178,925.00	\$163,078.02
Designated	5,937.16	18,526.99	3,650.00		3,789.00
All other receipts	2,276.43	5,734.57	10,444.53		11,206.52
Mission	31,260.71	23,924.39	38,782.39	20,500.00	34,843.16
<b>Total Income (Mission and General)</b>	<b>\$169,922.35</b>	<b>\$182,629.38</b>	<b>\$197,614.27</b>	<b>\$199,425.00</b>	<b>\$212,916.70</b>
Expense:					
Pastor - Base Salary	38,835.55	57,444.99	59,355.12	59,395.00	59,235.12
Social Security	1,385.27	2,418.47	4,412.71	5,645.00	4,249.92
Housing	416.66	9,458.96	14,400.00	14,400.00	14,400.00
Flex Spending Account	125.00	-	-	-	-
Health Care & Retirement	13,260.39	25,401.35	37,729.68	38,709.00	39,361.68
Continuing Education	-	-	140.00	800.00	720.00
Conference Reimbursement	502.41	365.72	597.95	600.00	2217.59
Resource Reimbursement	-	-	-	400.00	-
Housing Equity Allowance	500.00	-	-	-	-
Mileage	2,249.16	3,340.07	2,809.89	3,500.00	808.79
<b>Pastor Cost</b>	<b>\$57,274.44</b>	<b>\$98,429.56</b>	<b>\$119,445.35</b>	<b>\$123,449.00</b>	<b>\$120,993.10</b>
Organists	1,550.00	2,200.00	990.00	3,500.00	320.00
Janitorial	2,350.00	2,649.99	2,600.00	2,900.00	2,805.00
Administrative Assistant	4,249.00	4,502.02	5,719.94	6,000.00	6,222.00
Social Security & Medicare (non-pastor)	719.69	569.12	101.27	850.00	947.43
Internet & Telephone	1,858.50	1,700.31	1,013.78	1,500.00	987.07
Copier	2,213.49	2,600.37	4,066.22	3,000.00	3,425.52
Office & Church Equipment	3,624.75	297.92	659.00	500.00	400.48
Office Supplies	637.12	1,417.14	1,651.78	1,500.00	956.77
Postage	392.00	296.20	707.00	700.00	429.80
Newsletter	149.00	63.16	-	-	-
Electric Church	3,221.70	3,714.69	3,748.17	3,750.00	3,283.79
Propane Church	4,225.15	5,038.99	2,718.25	3,500.00	3,665.01
Electric Parsonage	1,311.10	511.63	-	-	-
Propane Parsonage	1,291.12	349.85	-	-	-
Advertising & Promotion	230.51	794.45	1,372.59	1500.00	1099.95
Christian Education	448.88	1,221.45	1,846.20	1500.00	1611.86
Worship & Music Copyright	479.00	1,124.82	601.90	1000.00	490.96
Supplies/Worship Resources	394.65	506.22	698.55	700.00	325.40
Gifts	100.00	728.75	648.26	150.00	378.00
Insurance	5,575.00	5,406.96	4,885.24	5,000.00	5,014.72

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Pest Control/Landscaping	380.00	445.00	260.00	275.00	413.55
Mowing/Snow Removal	5,290.00	6,700.00	4,375.00	8,000.00	4,430.00
Repairs & Maintenance	5,960.22	2,470.83	1,198.32	5,000.00	5,789.51
Supply Pastor & Interviews	350.00	-	599.94	600.00	371.61
Outreach	102.85	953.36	524.37	500.00	184.56
Youth Group	-	-	1,050.00	750.00	5,597.82
Church Programs & Projects	-	4,320.90	9,564.53	-	6,697.58
Congregation Synod Participation	626.82	1,116.16	360.00	1,000.00	-
Accounting	-	-	400.00	1,200.00	1,000.00
Miscellaneous	263.3	30.28	157.47	300.00	-
<b>Total Other Expenses</b>	<b>\$47,993.85</b>	<b>\$51,730.57</b>	<b>\$52,517.78</b>	<b>\$55,175.00</b>	<b>\$56,848.39</b>
Mission Support					
Synod	12,540.00	11,773.07	11,656.74	13,000.00	8,027.27
ELCA Disaster & Malaria	1,293.82	435	475.00		203.00
Missionary Support	2,355.00	1,783.00	4,253.11	1,500.00	3,771.00
Local Food Pantries	2,588.10	1,347.61	558.71		3,680.00
Wartburg	2,095.00	1,500.00	330.00	2,000.00	260.00
Good Gifts (Global Barnyard & Micro Loans)	5,715.00	5,090.00	4,625.65	2,000.00	7,920.68
Steak Fry, Fair Trade & Cookbooks	826.75	4,200.00	4,200.00		
World Hunger	2,212.00	2,529.00	3,244.02	1,500.00	2,751.00
Wheatridge Ministries	600	-	-	-	
Local Assistance & Outreach	1,848.00	1,089.00	1,871.55	500.00	924.00
All other (See General Treasurer's Report)	570.25	-	288.00		
<b>Total Mission Support</b>	<b>\$32,643.92</b>	<b>\$29,746.68</b>	<b>\$31,502.78</b>	<b>\$20,500.00</b>	<b>\$27,536.95</b>
<b>Total Expense</b>	<b>\$137,912.21</b>	<b>\$179,906.81</b>	<b>\$203,465.91</b>	<b>\$199,124.00</b>	<b>\$205,378.44</b>
<b>Net Income (Loss)</b>	<b>\$32,010.14</b>	<b>\$2,722.57</b>	<b>(\$5,851.64)</b>	<b>\$301.00</b>	<b>\$7,538.26</b>
Transfers from (to) other accounts	(\$1,375.65)	\$2,291.93	(\$4,075.20)		(\$6,348.73)
Transfer from (to) Money Market	(\$20,000.00)	(\$66,682.00)	\$17,000.00		\$7,500.00
Parsonage Sale	\$500.00	\$78,182.00			
Projects:					
Stephen Ministry - one time enrollment		(\$2,000.00)			
Purchase of CP1 Grand Piano		(\$13,240.00)			
Pew & Floor Refinishing		(\$19,272.25)	(\$4,000.00)		(\$3,802.00)
Inc. (Dec.) Accounts Payable	(\$203.81)	(\$83.75)	(\$83.45)		
Change in bank balance	\$10,930.68	(\$18,081.50)	\$3,040.39	\$301.00	\$5,422.85
<b>Ending Bank Balance</b>	<b>\$22,481.59</b>	<b>\$4,400.09</b>	<b>\$7,674.80</b>	<b>\$4,685.09</b>	<b>\$12,863.33</b>

## 2019 Proposed Budget

<b>Givings</b>		
100 · Regular Envelopes & Loose Offer	\$	164000.00
200 · Mission Fund	\$	16,500.00
700 · Interest Earned	\$	300.00
<b>Total Givings</b>	\$	<b>180,800.00</b>
<b>Expense</b>		
1000 · Pastor - Base Salary	/	
1001 · Social Security		
1002 · Housing		
1005 · Pensions and Health Care		
1006 · Continuing Education		
1007 · Conferences and Meetings		
1008 · Resource Reimbursement		
1010 · Mileage	/	
2000 · Organists-Sharon/Pam/Jan		
2100 · Janitorial Expense-Hesselbacher		
2200 · Adm. Assistant		
2300 · Soc Security & Medicare		
6000 · Internet & Telephone Expenses		
6100 · Copier		
6125 · Office Supplies		
6150 · Office and Church Equipment		
6200 · Postage		
7000 · Electric-Church		
7010 · Propane - Church		
7500 · Worship and Music Copywrites		
8000 · Advertising and Promotion		
8100 · Christian Education		
8150 · Supplies/Worship Resources		
8200 · Gifts		
8300 · Insurance Expense		
8400 · Landscaping/Pest Control Exp		
8450 · Mowing/Snow Removal		
8600 · Repairs and Maintenance		
8700 · Supply Pastor		
8800 · Outreach		
8900 · Social Ministry		
8925 · Church Programs and Projects		
8927 · Congregation Synod Participatio		
8950 · Misc. Expense		
8960 · Accounting		
5197 · Youth		
<b>Total Expense</b>	<b>\$</b>	<b>140,950.00</b>
<b>Mission Distributions</b>		
9400 · Transfers-Synod	\$	8,000.00
9425 · Transfer to Synod - Missionary	\$	2,000.00
Transfer LOMC	\$	500.00
9500 · Transfers-Wartburg	\$	2,000.00
9600 · Transfers-Barnyard/Well	\$	2,000.00
9700 · Transfers-World Hunger	\$	2,000.00
	\$	<b>16,500.00</b>
<b>Net Giving over Expenses &amp; Distributions</b>	<b>\$</b>	<b>23,350.00</b>

